



**KANNAPOLIS CITY COUNCIL
MEETING AGENDA
Kannapolis City Hall
401 Laureate Way, Kannapolis NC
June 25, 2018
6:00 PM**

Please turn off cell phones or place on silent mode.

CALL TO ORDER AND WELCOME

MOMENT OF SILENT PRAYER AND PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA - Motion to Adopt Agenda or make revisions

PROCLAMATIONS

1. July as Parks and Recreation Month

RECOGNITIONS

1. **NC Department of Labor Annual Safety Awards** (Andy Yoos, Risk Manager)
2. **Recognition of outgoing Planning and Zoning Commission Member David Baucom** (Zachary D. Gordon, AICP, Planning Director)
3. **Recognition of outgoing Planning and Zoning Commission Member Bob Caison** (Zachary D. Gordon, AICP, Planning Director)

APPROVAL/CORRECTION OF MINUTES

1. May 29, 2018 Meeting Minutes
2. June 11, 2018 Meeting Minutes
3. Closed Session Minutes May 29, 2018
4. Closed Session Minutes June 11, 2018

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revisions

1. **Budget Amendment for Downtown/ College Station** (Eric Davis, Finance Director)

BUSINESS AGENDA

- A. **FY 2018-19 CDBG Non-profit Funding Recommendations** (Sherry Gordon, Community Development Program Administrator)
- B. **Hold Public Hearing and consider a motion to adopt an Ordinance to extend the corporate limits of the City of Kannapolis to include property located at 2482 Shiloh Church Road (PIN 4672-4253-31)** (Zachary D. Gordon, Planning Director)
- C. **Adoption of Budget Ordinance for FY18-19** (Eric Davis), Finance Director)
- D. **Approval of Fiscal Year 2018 - 2019 Fee Schedule** (Eric Davis, Finance Director)

- E. **Appointment to the Firemen's Local Relief Fund Board of Trustees** (Ernie Hiers, Fire Chief)
- F. **Appointments to the Citizens Advisory Commission for Community Development** (Sherry Gordon, Community Development Program Administrator)
- G. **Appointments to the Parks and Recreation Commission** (Gary Mills)
- H. **Appointments to the Planning and Zoning Commission** (Zachary D. Gordon, AICP, Planning Director)
- I. **Appointments to the Board of Adjustment and Recommendation to Rowan County Board of Commissioners for Appointment of ETJ Representative** (Zachary D. Gordon, AICP, Planning Director)

CITY MANAGER REPORT

CITY COUNCIL COMMENTS

SPEAKERS FROM THE FLOOR

CLOSED SESSION

GS. 143-318.11 (a) (3) to consult with an attorney in order to preserve the attorney client privilege and G.S. 143.318.11 (a) (4) for discussing matters relating to the location or expansion of industries or businesses in the area (Mayor Pro tem Berry)

MOTION TO ADJOURN

UPCOMING SCHEDULE

July 09, 2018
July 23, 2018

In accordance with ADA regulations, anyone in need of an accommodation to participate in the meeting should notify the ADA coordinator at tcline@kannapolisnc.gov or 704-920-4302 at least forty-eight (48) hours prior to the meeting.



Office of the Mayor
KANNAPOLIS, NORTH CAROLINA
PROCLAMATION

JULY IS PARKS AND RECREATION MONTH

WHEREAS, It's July-the kickoff of the summer season. It's time to enjoy what your community offers. Play your favorite sport, visit the outdoors, spend time with family and friends, or just kickback, and relax. That's why the National Recreation and Park Association have designated July as Parks and Recreation Month, and

WHEREAS, The National Recreation and Park Association brings visibility to parks and recreation, and quality sports programs, and

WHEREAS, parks, recreation activities, and leisure experiences provide opportunities for young people to live, grow, and develop into contributing members of society, and

WHEREAS, parks, playgrounds, ball fields, nature trails, open spaces, community and cultural centers, and historic sites make a community attractive and desirable places to live, work, play, and visit to contribute to our ongoing economic vitality, and

WHEREAS, parks and recreation agencies touch the lives of individuals, families, groups, and the entire community which positively impacts upon the social, economic, health and environmental quality of our community.

NOW THEREFORE BE IT RESOLVED that we, the City of Kannapolis, also proclaim **JULY** as Parks and Recreation month and encourage all citizens to celebrate by participating in their choice of pleasurable activities to find refreshment from their leisure.



IN WITNESS WHEREOF I have set my hand and caused the Great Seal of the City of Kannapolis to be affixed this 25th day of June 2018.

Milton D. Hinnant



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Andy Yoos, Risk Manager
TITLE: Recognition of Department Safety Awards

A. Action Requested by City Council

None. Presentation Only

B. Required Votes to Pass Required Action

Presentation Only, no action required

C. Background

The N.C. Department of Labor honored employers and employees at the agency's annual safety awards banquet in Concord on Friday, May 4.

Over the past 17 years, North Carolina has experienced a declining injury and illness rate, which now rests at an all-time low 2.5 per 100 full-time workers for private industry. These employers continue to make North Carolina workplaces some of the safest in the country. The awards honor outstanding on-the-job safety achievements of each company during 2017. Recipients were based in Burlington, Cabarrus, Charlotte, China Grove, Concord, Cornelius, Granite Quarry, Harrisburg, annapolis, Landis, Salisbury and Winston Salem.

The City of Kannapolis met the stringent requirements necessary to receive a safety award. Under program rules, award recipients must have been free of fatal accidents at the site for which the award is given to be eligible. The gold award criterion is based on a DART rate that is at least 50 percent below the statewide rate for its industry. The rate includes cases of days away from work, restricted activity or job transfer. The silver award is based only on cases with days away from work. They are recorded when the worker misses at least one full day of work, not including the day of the injury. The recipients must have attained an incidence rate for cases with days away from work that is at least 50 percent below the rate for its industry in 2017. I am pleased to recognize the following departments and divisions for having successfully met the Gold or Silver criteria for the 2017 calendar year.

Customer Service Center – 5th year Gold
Engineering – 1st year Gold |

Administrative Offices – 2nd year Gold
Police – 2nd year Silver
Fire – 1st year Gold
General Services – 1st year Gold
Planning – 1st year Gold
Water Treatment Plant – 1st year Gold

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| D. Fiscal Considerations |
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| E. Policy Issues |
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| F. Legal Issues |
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| G. Alternative Courses of Action and Recommendation |
|--|

ATTACHMENTS:

File Name

No Attachments Available



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Zachary D. Gordon, AICP, Planning Director
TITLE: Recognition of David Baucom - Outgoing Planning and Zoning
Commision Member

A. Action Requested by City Council

None. Recognition only

B. Required Votes to Pass Required Action

Presentation Only, no action required

C. Background

Although some will stay on for another term, others are departing from their role on the Board. David Baucom has served on the Kannapolis Planning & Zoning Commission from June 26, 2006 through June 30, 2018. Of that time, Mr. Baucom served as Chairman of the Board from June 14, 2014 through present. In recognition of dedicated service to the citizens of Kannapolis, we wish to extend to Mr. Baucom our sincere appreciation for serving as a member of the Kannapolis Planning and Zoning Commission.

D. Fiscal Considerations

E. Policy Issues

F. Legal Issues

G. Alternative Courses of Action and Recommendation

ATTACHMENTS:

File Name

No Attachments Available



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Zachary D. Gordon, AICP, Planning Director
TITLE: Recognition of Bob Caison - Outgoing Planning and Zoning Commission Member

A. Action Requested by City Council

None. Presentation only

B. Required Votes to Pass Required Action

Presentation Only, no action required

C. Background

Although some will stay on for another term, others are departing from their role on the Board. Bob Caison has served on the Kannapolis Planning & Zoning Commission from August 24, 2015 through June 30, 2018. In recognition of dedicated service to the citizens of Kannapolis, we wish to extend to Mr. Caison our sincere appreciation for serving as a member of the Kannapolis Planning and Zoning Commission.

D. Fiscal Considerations

E. Policy Issues

F. Legal Issues

G. Alternative Courses of Action and Recommendation

ATTACHMENTS:

File Name

No Attachments Available

**CITY OF KANNAPOLIS
COUNCIL MEETING MINUTES
May 29, 2018**

A regular meeting of the City Council of the City of Kannapolis, North Carolina was held on Monday, May 29, 2018 at 6:00 p.m., at the Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

CITY COUNCIL MEMBERS PRESENT:

Mayor: Milton D. Hinnant

Council Members: Ryan Dayvault
Roger Haas
Van Rowell
Diane Berry
Doug Wilson
Tom Kincaid

Council Members Absent: None

City Manager: Mike Legg

Deputy City Manager: Eddie Smith

City Clerk: Bridgette Bell

Staff Present: Wilmer Melton Gary Mills
Trent Marlow David Hancock
Tony Eury Ernie Hiers
Eric Davis Tina Cline
Zac Gordon JW Chavis
Tina Cline Annette Privette Keller
J.W. Chavis Donie Parker

Visitors Present: J.J. Snider P. Shue
A. Wood Wesley Wilson
M.H. Deel T.A. Smith
T.R. Everett J.M. West
L.C. Smith Vicky Graham
Brett Wilhelm Chance Ross
Jeremy Page Tim Lafferty
Phil Watkins Jamie Beach
Joe Yurco Cory Kluttz
Donald Newton Nicholas & Ashley Corn
Deborah Griff Vickie Carpenter

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|------------------|--------------------------|
| Ron Byrd | Justin Smith |
| Alex Quigley | Chris Hill |
| Brooke Stancil | Brittany Quigley |
| Jason Hines | Grayson Downs |
| Vernon Poston | Ramsey Nimer |
| Thomas Grayson | James Livengood |
| Melissa Jackling | Thomas Barnhardt |
| Sophia Wilkerson | Chris Livingston |
| Abbie Gardner | Deborah Triffin |
| Robin Thomas | Kathy Williams |
| Bryson Nesbitt | Stephen Johnson |
| Michel Smith | Travis Furr |
| Norman Hill | Walter Archie |
| David Horne | Apostle Beverly Lockhart |

CALL TO ORDER AND WELCOME:

Mayor Hinnant called the meeting to order and welcomed those in attendance. A moment of silent prayer and the Pledge of Allegiance was led by Council Member Rowell.

ADOPTION OF AGENDA:

Council Member Dayvault made a motion to approve the agenda. Motion was seconded by Council Member Kincaid and approved by unanimous vote.

APPROVAL/CORRECTION OF MINUTES:

Motion was made by Council Member Kincaid to approve the May 14, 2018 meeting Minutes. Motion was seconded by Mayor Pro tem Berry and approved by unanimous vote.

Motion was made by Council Member Haas to approve the Closed Session meeting minutes from May 14, 2018. Motion was seconded by Council Member Kincaid and approved by unanimous vote.

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revision:

Council Member Dayvault made a motion to approve the Consent Agenda. Motion was seconded by Mayor Pro tem Berry and approved by unanimous vote.

Budget Amendment for Fire Truck Acquisition and Economic Development Properties, Inc. (Eric Davis) (Copy included as Exhibit A)

BUSINESS AGENDA:

PUBLIC HEARING – Text Amendment Section 4:16.6 of the UDO to allow for the transfer of impervious development rights, within a Watershed Protection Overlay District (Zac Gordon) (Copy included as Exhibit B)

Mr. Gordon gave the following details of the text amendment.

Applicant: City of Kannapolis

Public Notice: Public notice published 4/20/2018 and 4/27/2018

1 **Request:** City Council to hold a public hearing and consider adoption of TA-2018-04:

2
3 The Planning Staff was approached by a developer of a parcel at the southeast corner of Lane
4 Street and China Grove Road. The property is located in the Lake Fisher Critical Area which limits
5 maximum built-upon area to 24% of the site area. The developer asked if the City would allow
6 them to purchase another property in the watershed and count both pieces together as a paired
7 parcel. The additional parcel would allow for the built upon area to be allocated to development
8 on the first parcel, while the 24% built-upon limit would still apply, the additional parcel would
9 allow for greater coverage on the parcel to be developed. The parcel which transferred the density,
10 would be held in conservation for perpetuity, thereby preventing any development to occur. Staff
11 researched this request and determined the UDO did not have any provision to allow this. Further
12 research found that N.C.G.S. § 143-214.5., allowed for this transfer through a process called
13 density averaging.

14
15 The proposed amendment was drafted after reviewing state law as well as reviewing ordinances
16 from Huntersville, Dunn, and Harnett County. The proposed amendment would allow for density
17 averaging after the review of the Watershed Review Board (Planning & Zoning Commission) and
18 the issuance of a Density Averaging Certificate. The parcel that is transferring their allowed
19 density to another parcel would be protected from future development via recorded plat, owner's
20 covenants, and recorded deed. The conservation would be irrevocable. Staff believes this
21 amendment is in compliance with State law and will provide for orderly and distributed
22 development in the watersheds.

23
24 Following general discussion, Mayor Hinnant opened the public hearing to those in attendance for
25 an opportunity to speak. There being no speakers, Mayor Hinnant closed the public hearing.

26
27 Council Member Dayvault made a motion to approve a Resolution approving a Statement of
28 Sufficiency. Motion was seconded by Council Member Kincaid and approved by unanimous vote.

29
30 Council Member Dayvault made a motion to approve the Ordinance amending the text of the UDO
31 for Section 4.16.6. allowing for the transfer of impervious development rights within a Watershed
32 Protection Overlay District. Motion was seconded by Council Member Wilson and approved by
33 unanimous vote.

34
35 **Resolution Approving Agreement for the exchange of Real Property with Atlantic American**
36 **Properties, Inc. (Wilmer Melton) (Copy included as Exhibit C)**

37 The City has negotiated the acquisition of property owned by Atlantic American Properties,
38 Incorporated ("AAP") as shown in the dark shaded area of the attached Plat identified as 0.315
39 acres. This tract is essential to completing the land area necessary for the baseball stadium. AAP
40 is interested in obtaining ownership of the parcel identified on the Plat as "New Parcel" which is
41 the building located at 200 Oak Avenue and is the former site for the Neta's children's store having
42 an area of 0.04 acres. The appraised value for the 0.315 acre tract is \$63,000 and the appraised
43 value for the 0.04 acre tract is \$63,200. Appraisals are attached. The exchange of property and the
44 resulting effect on the adjoining property will be governed by the Agreement and related
45 documents and is authorized pursuant to NCGS 160A-271.

1 Council Member Rowell asked if a hazardous materials assessment had been done. Mr. Melton
2 responded that it has.

3
4 Council Member Kincaid made a motion to approve a Resolution approving an agreement for the
5 exchange of Real Property with Atlantic American Properties, Inc. Motion was seconded by
6 Council Member Wilson and approved by unanimous vote.

7
8 **City Manager Recommended Budget FY18-19 (Mike Legg) (Copy included as Exhibit D)**

9 City Manager Legg presented the proposed Fiscal Year 2019 budget. The proposed FY 2019
10 budget is \$69,264,364 which includes all seven operating funds of the City. The budget includes
11 no property tax increase. If approved, the current tax rate will remain at .63 cents per \$100
12 valuation - a home valued at \$150,000 will pay \$945 annually in property taxes for all City
13 services.

14
15 The City's budget is composed of two primary revenue sources: property taxes and sales taxes.
16 The City's population is expected to be 50,000 by the end of this year – an approximate 15%
17 increase since 2010. This population growth, largely the result of new residential development,
18 equates to an increase of \$756,944 in new property tax revenues due to private sector growth in
19 the FY 2018 budget. Sales tax revenues are projected to increase by \$455,000 in FY 2019.

20
21 “This budget concentrates on investments for long term economic development and City employee
22 retention and recruitment. We expect the City to continue to grow as Kannapolis has an inviting
23 environment for new businesses. Our close proximity to the amenities of the Charlotte region,
24 investments in infrastructure and quality of life items such as our parks is driving this growth both
25 in commercial and population growth,” said City Manager Mike Legg. “The increases in property
26 tax and sales tax revenues from new growth allows us to maintain our same property tax rate this
27 budget year” “In the past we have made significant investments in infrastructure along NC 73 and
28 Kannapolis Parkway. This is now paying off as this is the area where our City is experiencing
29 substantial business and residential growth, such as the new Amazon facility. As we continue to
30 prepare for the City's future our emphasis on economic and job development continues with the
31 Downtown Revitalization Project. We must invest in our downtown in order to transition the
32 growth up Kannapolis Parkway and into what will be the heart of our City,” he said.

33
34 “Our City budgets for the next few years will concentrate on this growth with long-term public
35 safety, water and sewer, parks, and environmental services (garbage & recycling) projects. This
36 budget is crafted to do just that with investments in infrastructure, facilities and our employees,”

37
38 As the 20th largest City in North Carolina the City Council has placed a priority on retaining the
39 City's experienced staff and recruiting additional professional staff in order to maintain and exceed
40 City service standards. The budget includes adding 15 new positions spread among most of the
41 City's departments including two police officers and one fire position.

42
43 The proposed budget calls for an increase in the environmental fee of \$3.75 a month to recoup the
44 cost of recycling/garbage and yard debris collection and a \$15 increase in the annual vehicle
45 license fee to pay for the costs of operating the Concord/Kannapolis Rider System and other
46 transportation services. Other notable items in the budget include:

1 The Downtown Revitalization Project – first year debt expenditures for the sports and
2 entertainment venue; the Demonstration Project parking deck; Phase II Streetscape and
3 Infrastructure, and the renovation of College Station – the new home of the downtown Rowan
4 Cabarrus Community College Cosmetology program.

5
6 Investment in Employee Benefits – increases in salaries and benefits to compete with the
7 surrounding regional market.

8
9 Capital Improvements – funding for Fire Station II and III; Irish Buffalo Greenway Phase I,
10 Oakwood Avenue Sidewalk, and Irish Buffalo Creek Sewer Line Extension. One-time expenses
11 for the following:

- 12
- 13 • Unified Development Ordinance Reorganization
- 14 • Police Radio Tower Upgrades
- 15 • Master Plans for East and Westside parks
- 16 • Cannon Blvd Corridor Plan
- 17 • North Main Street Revitalization Plan
- 18

19 A public hearing on the budget is scheduled for 6 p.m., June 11, at Kannapolis City Hall with
20 adoption scheduled for June 25.

21
22 Council Member Kincaid asked a question pertaining to salaried employees. At his business the
23 Caremoor Retirement Center, salaried employees cannot make overtime. If the City has
24 Sergeant's, Lieutenants or Captains, they are salaried and if work overtime, they are not getting
25 paid for overtime. For as many hours as they put in, he doubts they are receiving any compensation
26 for overtime. If he were an hourly employee, he would have to ask himself. "Do I really want to
27 go to a salaried position and lose money, or stay where I am and make overtime."

28
29 Mr. Legg stated the City is not the only jurisdiction dealing with this issue. "It is a challenge and
30 the only answer I can give you is that this issue needs to be part of the salary study, to figure out a
31 way to address this concern".

32
33 Mr. Kincaid expressed his appreciation to Staff and Mr. Legg on the hard work they put forth in
34 crafting this budget.

35
36 Council Member Haas explained if an employee received a 2% across the board increase in July,
37 but your normal review period is in January, then if you were on the other pay plan, you would
38 have to wait six months before you would receive the money. This way, you will receive the money
39 immediately, so you have six month's worth of extra money in your pocket. In a quick analysis, if
40 an employee receives a 2% salary increase, 3% merit increase with the added 1% 401K program
41 adding the flex dollars which will fall between 1 and 2%, depending on your salary, you are
42 somewhere between 7% and 8% in an increase. This does not include the career advancement
43 program. How we were able to do all those benefits, adding all the Staffing and all of the downtown
44 investment and still do it with the same dollars that we have this year is a pretty good achievement.
45

1 In the past, the City always had a fund in the event there was an unexpected economic development
2 project, how would we fund a project that may occur and is unplanned. Would it be taken from
3 Fund Balance, or find a creative way to budget the money?
4

5 Mr. Legg responded that some of this proposed budget removes some of the flexibility to be able
6 to do as much as we are doing in this budget. The flexibility is being limited to some extent, so
7 yes, we would have to be creative and dip into Fund Balance. As he mentioned, we do have more
8 surplus in our water and sewer/stormwater fund. Mr. Haas commended Mr. Legg and Staff on a
9 job well done.
10

11 Council Member Dayvault also commended Mr. Legg and Staff on a great job. He questioned A-
12 6 listing objective new hires for this year, were those all in the staffing plan, or is a mix of both?
13 Mr. Legg responded there has been so much change since the staffing study, three new department
14 were created. Probably 80% of the staffing study is included, with a couple of new positions. He
15 recommends that immediately following the completion of a salary analysis, the staffing study
16 would need to be revisited perhaps the following year. Mr. Dayvault's concern with a true staffing
17 study, we are changing so much from year to year and if \$300,000 is spent on a staffing study,
18 questioned whether it is going to be good in six months or two years based on the changes we are
19 going through. His thoughts are that we need to figure out where we are before doing another
20 staffing study. He would like to see projected increases for each department rather than one budget
21 number. Mr. Legg stated he can provide that information.
22

23 He would also like to see what it would cost to hire someone for economic development that would
24 work with both counties and focus 100% on our economic development. To be a part of both
25 EDC's and promote Kannapolis like it has never been promoted before, especially with all of the
26 changes. He feels we are at the point now that the City needs 100% dedication to economic
27 development.
28

29 If the façade improvement program is being put on hold for a few years. He would at least like to
30 encourage to keep it or at least still take applications to see if there are any interests. He would
31 hate to see it shut down if there are any interest out there. If we don't know what businesses that
32 may be looking to make improvements, we will never know if we shut it completely down. Mr.
33 Legg responded that it can be promoted and if any interest, will bring back to Council.
34

35 Mr. Haas noted that with the last couple of budget cycles, it has always concerned him that the
36 budget is adopted on the last meeting prior to it taking effect. If Council makes any suggested
37 changes, he does not think it is fair to the rest of Council, to give five minutes to think about a new
38 idea that someone has come up with. He suggested that after the public hearing on June 11, Council
39 take a couple of weeks to review the budget more closely. If Council has any suggestions or ideas
40 they would like to entertain with the budget itself, have another meeting before June 25, so things
41 can be presented, instead of five minutes before we vote on adopting the budget. He added if
42 Council makes suggestions on added items or projects, that you should also bring
43 recommendations on where they money is coming from.
44
45

1 Mayor Pro tem Berry asked the cost of the salary study. Mr. Legg responded that staff would have
2 to get cost estimates, but estimated around \$50,000. She asked if the salary study could be
3 eliminated and instead refocus toward the employees. Mr. Legg feels the salary study has a long
4 term benefit.

5
6 Mayor Hinnant asked for Council feedback regarding Mr. Haas's suggestion. Mr. Legg noted that
7 he will not be in town on the 18th. Mayor Hinnant noted that he will also not be in town that day.
8 Mr. Legg suggested that Council could meet on any day prior to the 25th if needed.

9
10 **Resolution Directing the Filing with the City Clerk of the FY18-19 Budget and set a Public**
11 **Hearing (Mike Legg) (Copy included as Exhibit E)**

12 State law requires that "before adopting the Budget Ordinance, the Board shall hold a public
13 hearing at which time any persons who wish to be heard on the budget may appear " (G.S.159-12)
14 (b). It is recommended that Council adopt a Resolution directing the filing with the City Clerk of
15 the FY18-19 budget and set a public hearing on the recommended budget for fiscal year beginning
16 July 1, 2018 and ending June 30, 2019 has been scheduled for 6:00 P.M. on June 11, 2018.

17
18 Council Member Kincaid made a motion to approve a Resolution directing the filing with the City
19 Clerk of the FY18-19 Budget and set a public hearing for June 11, 2018. Motion was seconded by
20 Mayor Pro term Berry and approved by unanimous vote.

21
22 **CITY MANAGER REPORT:** No Report

23
24 **CITY COUNCIL COMMENTS:** None

25
26 **SPEAKERS FROM THE FLOOR:**

27 **Jamie Beach of 701 Azalea Avenue** told Council, he was just talking about the grass is no longer
28 greener. He asked for all police officers with less than 10 years to please stand (approximately 50).
29 What I want to show you is each officer in here is wearing a uniform that has patches on them. But
30 some of these patches are going to change in the next few years. In 1992 he applied for a position
31 with Kannapolis Police Department, he was outbid, they found a better qualified candidate and he
32 didn't get the job. So he went to another law enforcement agency, was hired and promoted through
33 the ranks and became a detective, 15 years ago, Kannapolis said we will take you. Kannapolis
34 hired him as a police officer and gave him \$5,000 to \$7,000 more a year to become a patrolman
35 and take a step down, I took it because I always wanted to be a Kannapolis Police Officer, it's all
36 I ever wanted to be. Since he has been with the KPD, two pay studies has been done. Two pay
37 studies in his eyes, we are behind. Police officers are not making what they should be. Two studies,
38 however much we paid that that, we were behind. We have police officers here with families and
39 still live with their parents, we have police officers who still live with their parents as well, because
40 they can't afford to go anywhere else. My own future son-in-law was going to apply with the KPD,
41 sat down and started going through the process and was recruited by another agency. The other
42 agency said this is what we will pay you. He was humiliated and told him that he could not work
43 for Kannapolis, they can't afford me.

44
45 We had a recruitment fair and one of the current Police Officers went to the recruitment fair and
46 in their findings, said that there were several subjects who loved the Police Department, and were

1 interested, said Kannapolis was a beautiful city, but you guys don't pay enough. Kannapolis
2 starting pay is \$35,200, Salisbury is \$39,300, Mooresville is \$39,600 and Huntersville \$38,600.
3 So one of my jobs is to try and recruit, how I tell a man that is 21, 22, 23, 24 years old to come
4 work for us when another agency says when you are done with them, call me. Just to see what you
5 see here, those patches are going to change, they already are. There are people going through the
6 process now with other agencies, they came today just to see what is going to happen. We hear
7 rumors, but they are already applying, they already know, and it's going to hurt. So what we are
8 going to have working for us is not qualified like we use to be, like me in 1992. You can get
9 officers like me who what not as qualified then, I am not, but I wasn't then. I wanted in closing to
10 say the grass is no green for the City of Kannapolis Police Department.

11
12 **Vicky Carpenter of 913 Brushwood Avenue** told Council to look deeper into the budget. We
13 absolutely do need to pay our officers more. They are in a competing world. Some of them have
14 to work two jobs, if not all of them, to make ends meet. Y'all know where my heart is, but I also
15 know that our fire department and our city workers we have many areas in our city that we need
16 to step up to the plate in. Concord stepped up. I think they are giving their officers \$3,000 bonus
17 across the plate. Salisbury is giving incentives to be hired there. As Jamie said, if we don't do
18 something in our town, we are going to be in trouble. It's as plain as the nose on our face. You are
19 saying we have more revenue, we have more tax incentives, we have more money coming into the
20 city, well, we need to put it to the ones who make our city what it is. And each department that is
21 here hinges on the men and women who work for the police department. Because if we don't have
22 a safe town, we're not going to have people who are going to move here; we're not going to have
23 workers who want to work here. So I am asking as you consider maybe changes in the budget or
24 next year's budget, I want you to look at the faces of these men and women who are sitting here,
25 who work here in this town, a lot of them work here because they are dedicated to their town. They
26 could go somewhere else and make more money, but they are dedicated to their City. They want
27 to see it grow. They want to see it flourish. I appreciate what you do. I appreciate every one of
28 you. And I appreciate the time you spend on the budget. But please, please take into consideration,
29 you know, they put their life on the line every day that they step out. 64 officers this year up until
30 this time have put their lives on the line. That's not something to look at lightly. I wouldn't do it.
31 And I dare say that any of y'all would step out on what they make in their salary. I wouldn't dare
32 attempt to do it. So I just ask that you would please, look at 'em, look at all of them. Stare 'em in
33 the eyes, look at the kids, and look at the families if they got a raise. And we as a city need to make
34 sure that they don't have to work their 12-hours shift and then go to a part-time job just so they
35 can live and have nice things for their family as we want.

36
37 **Chris Hill of 584 Westwood Drive** has worked with the KPD for over 9 years as a Police Officer
38 and proud of this city, and proud to work with one of the finest Police Officers you'll ever meet.
39 Kannapolis is a great department to work for, but to be honest, is worried about the future. The
40 department has several vacancies and anticipate several more in the near future. As this city grows,
41 so does the need for the police department and quality officers. Unfortunately, the starting salary
42 is not high enough to attract good candidates and I think you will see in the near future that current
43 rate of pay and other benefits are not enough to keep younger officers as employees here. I
44 appreciate what is in the proposed budget regarding employee salary and benefits, while we aren't
45 losing anything, and in some cases, adding a few thing, it isn't enough to attract quality candidates
46 and keep quality officers here. There are too many other cities out there that is offering what

1 Kannapolis isn't. Our starting salary which once was one of the highest in the region has become
2 one of the lowest. It has become harder and harder to attract quality candidates for open positions,
3 especially when they have a choice of other agencies to pursue that offer higher starting pay. I
4 know the city can't compete with pay with a city like Charlotte, but there are other cities out there
5 we can compete against. It also needs to be mentioned that compared to other cities, Kannapolis
6 falls short when it comes to other benefits, one of those being health insurance. Officers can't
7 afford to move out on their own because of the cost of family insurance plan. We have officers
8 who need to work side jobs because they can't afford the family insurance plan.

9
10 Not to mention, many several cities around us offer free health care to their retired officers,
11 whereas Kannapolis does not. There are other issues as well such as pay compression and the fact
12 that salaried officers have to work overtime, but can't be compensated for that time. In fact to be
13 promoted to Lieutenant you are sure to lose money, since you won't be compensated for the extra
14 hours you will have to work. Issues like these will keep quality officers from staying here. As you
15 consider not only the budget for this upcoming year, but also for years to come, please remember
16 all this before we end up in a hole that takes years to get out of. I also invite you to come and speak
17 with any police department employee or any other city employee for that matter and see what the
18 backbone of this city needs, because believe me, we know. Thank you for your time and thank you
19 for your service to the city.

20
21 **Mark Spitzer of 2115 Golfcrest Drive** took the opportunity to address the Council since he will
22 not be in town on June 11, the night of the public hearing. He wanted to support the very good
23 work that he sees being done by the Council in putting a budget together. It's comforting to live in
24 a city where this kind of expertise and this kind of excellence occurs at the government level. He
25 also wanted to support Council's determination in their planning session to address compensation
26 and retention issues among employees. He said that not well known, in his former life, he was
27 Human Resource Executive and look at the compensation issues from that prospective. He wanted
28 to encourage the notion of a study that will look at the compensation levels of the employees, but
29 also at the pay practices. Those are continuing to emerge and by that he means, do we give bonus
30 as a way to emulating this differential between a Lieutenant and a Patrolman to compensate for
31 overtime and pay practices is a part of a normal compensation review. He also encouraged in lieu
32 of doing the study this year, and reflect in the upcoming budget, that you take a look at some kind
33 of incentive and find some room in the budget to say "stay with us, stick with us", you are the most
34 viewed representative of the city, we appreciate you, we want you to be here, we are going to do
35 a study and will look the study seriously in terms of bringing compensation levels where they need
36 to be. Here is a little something at least to say that in the interim, we really care.

37
38 **David Horne 508 Torrance Lane, Salisbury,** said he didn't really come today to say anything,
39 but moral support. He said that he has 28 years in, so this will effect these guys more than it will
40 affect him. But a little food for thought. He applied with Kannapolis 28 year ago. 28 years ago,
41 you could not get hired on with the KPD unless someone died or retired. He came to Kannapolis
42 in 1999 after having 9 years of experience, he went to another department and he did not get hired
43 on with Kannapolis 28 years ago. He always wanted to work here, since he first applied 28 years
44 ago and finally got on in 1999, but I can tell you that the COK has gotten rid of every benefit of
45 why he came to Kannapolis after already having 9 years of experience. They have gotten rid of
46 everyone one of them. He loves working for the city, loves working with these guys, working for

1 the Chief and thinks this is a good department to work for, but I can promise you that if he were a
2 new recruit coming straight from BLET, he would not even consider applying, because of the pay
3 and benefits. He said it doesn't necessarily concern him in the long term because he has two years
4 and he is done, but in order to keep these guys, the city is going to have to do something with the
5 pay. That's the bottom line.

6
7 **Sophia Wilkinson 314 Esther Circle** and that is in the Little Texas community and I want to
8 thank the City Manager and staff for including sidewalks in the Little Texas community so we can
9 keep on being a healthy city because she really likes to get out and walk. She also thanked Chief
10 Chavis and the Police Department for providing the Little Texas Community Watch with an officer
11 for their monthly meeting, which are on the second Monday of each month, same as Council.
12 Particularly for Officer Wood, he is at our meetings, unless he is in training. So please, please do
13 whatever you can to help keep the officers like him and others that have served as our community
14 watch officers for Little Texas, please look at the budget carefully because I sleep good at night
15 knowing that these officers are supplying security for our neighborhoods and the neighborhood I
16 live in, Esther Circle, is mostly senior citizens. We really appreciate it and please look at the budget
17 and try to do what you can for them, because we want to keep all of them.

18
19 **Jason West** (Lives in Cornelius): A lot of senior officer and supervisors have gotten up and spoke
20 and I appreciate that. I actually had prior experience from Buffalo, NY. I came to Kannapolis
21 because based on the research I did, this was the place to be. Had the most to offer. Everything as
22 far as being a police officer that you would want. And I haven't really seen that keep up with the
23 surrounding areas. I have a little under two years here, and like you heard earlier, I really have no
24 reason to stay here. I choose to stay here because I see the potential. I appreciate what the Chief
25 has done for me, looking at my background and offering me a position here, but as far as other
26 people coming in, there's so many other options, and it may not seem like much, you know a few
27 thousand dollars, but it makes a huge difference because if I wanted to with my experience here
28 plus my prior experience, I could leave tomorrow and easily make \$5,000-\$6,000 more somewhere
29 else. I would appreciate it if you could look into that because this is a quality department and the
30 further we get from the other departments, the less quality we will have. Thank you

31
32 **Melissa Jacklyn** 6560 Roanoke Drive, Kannapolis, while outside the city limits of Kannapolis, I
33 basically do everything in Kannapolis and love what you guys have done for the city and I promote
34 it to prospective clients and everybody. In listening to the starting pay of officers, kind of surprised
35 me. I knew that our emergency responders don't get paid as I think they should for what they do
36 for everybody. When we go to the gas station and you see signs for management positions or fast
37 food management positions, I do feel that the people who protect and take care of us, should
38 definitely be paid much better than they are. Their livelihood is our livelihood and I agree if there
39 is any way you guys can look into that, I mean their benefits should be above the benefits of the
40 manager of a fast food or gas station. We need to take care of them, so that they can take care of
41 us. That's pretty much my two cents.

42
43 **Wesley Wilson** lives outside the city limits in Concord and has been an officer for about three
44 years and to piggy back on the others, I really do appreciate our Admin for being here and backing
45 us up. As Officer West said, there isn't a whole lot to keep me here. I live inside the City of
46 Concord and I know a lot of Concord officers and they try and get me to come there for higher

1 pay, which makes since because I live inside their city, they provide take home cars and whatnot
2 inside their city. Only reason I came up here, I don't have a presentation or anything, I just wanted
3 to provide a demonstration, if everyone would stand up that works secondary employment or some
4 kind of off duty to support their family. (Approximately 25-30 stood)

5
6 **Byson Nesbitt** (Outside city limits) – I have a Kannapolis address but live just outside the city
7 limits. I've been here with the Kannapolis Police Department for coming up on three years, and
8 I've got a college degree. I graduated Catawba with a four-year degree, became a police officer
9 because I felt the call. The call to serve my community any way I can. My wife has sacrificed
10 because the hardest thing for her to do was to stay at home at night, by herself, while I'm out on
11 patrol. She sacrifices that a lot, every couple of weeks, while I'm not there to hold her a night, so
12 I can serve others. And I feel like that calling is a heavy calling that each one of these men in here
13 have answered at some point in time. I work a lot of off-duty hours because right now because
14 we're going through some things that I need to try and pick up some extra time for and do what I
15 can. And so those sacrifices they start to weigh heavy, and when I look around at fellow
16 jurisdictions and departments, they do offer a lot of money, they need help. They're willing to
17 throw it out there but the calling I felt to Kannapolis is still strong and I've had to pray about that,
18 do I stay or do I go. What do I do? And that calling, God has told me to stay here for right now
19 because this is where he's put me. I grew up spending time in Kannapolis. My wife and I, we dated
20 here. My family worked in the mill. My uncle served on this department for 18 years, got
21 promoted, and so forth. I have heritage here in Kannapolis. And that's why I want to be a part of
22 this community, I want to serve in the community I live in, I'm just outside the city limits, I want
23 to be around the people that I see and when I go to food lion that I shop with the same people.
24 When I go to Target I'm there with them. That's my calling. And it hurts at times to think that I
25 can go just two miles outside the City and to a different jurisdiction, and work a lot less because
26 they don't have the population Kannapolis has, they don't have the call volume that we have to
27 answer, work a lot less, and sometimes that hurts to have to think about that. And I know each one
28 of you, I appreciate each one of you, I've met each one of you on personal occasions at different
29 times, I appreciate the sacrifices y'all have made to put together this and lead our community, you
30 can see the growth, but how are people going to feel when they come to Kannapolis and crime
31 happens because good officers have left. These men here, I know they are good officers they got
32 my back. There are some out there at other departments that are not as good as these men, and I
33 would be scared if I were on a call and they come to it, because sometimes those less qualified
34 officers make bad decisions and poor judgement. Kannapolis, this chief (points to Woody), these
35 men, they don't hire poor quality but if all they have are officers who can't get hired anywhere
36 else and they are applying here, what are they to choose from? I appreciate each one of your time.

37
38 **Phil Watkins** (China Grove): I've been here 20 years. I had a little snafu right after I got here, and
39 I left and went to Concord. Looking back, right now, if I had stayed in Concord in my position,
40 I'd be making \$20,000 more than what I'm making now. That's a lot of money to look back on
41 and think "Golly, what did I give up there." I have a wonderful Chief (points to Woody), my other
42 Admin, they gave me a chance. They brought me back. I came back, I've been dedicated since. To
43 follow up on what Officer Nesbitt was talking about, we have officers that can't get hired anywhere
44 else so they come here do to the lower pay, you're putting us, the city, at risk of some of those
45 officers who may make a bad decision. One lawsuit, one lawsuit, would pay for everything you

1 could give us. At this point, I just want to reiterate, we need quality officers, and we if keep losing
2 quality officers to the other agencies for more money you're putting us at risk. Don't put us at risk.

3
4 **Jamie Livengood** (China Grove): I'm not going to sit up here and beat a dead horse. You heard
5 the guys. Just like David, I came here in '99. Ever since I came here, we have done nothing but
6 lost benefits. It is what it is. There's no denying it. Yes, we need a pay scale study, but what we
7 need the City to do is the next pay scale study stick to it. Don't modify it for the city's sake, because
8 when you modify it for the City's sake, what it does is create compression for everyone that's been
9 here greater than 12-15 years creates an impression. There hasn't been a pay scale study done at
10 this city since I've been here that I've benefitted from. Every single year we do a pay scale study,
11 we lose. So you know, we have a great group of guys, excellent Admin, we have heard
12 "congratulations", "good job" over and over, time again, time again, and time again. "You're doing
13 more with less, doing more with less, doing more with less", yes we are. So my question to the
14 City Council (points at City Council), 'do more with less' and that's all I have to say.

15
16 **CLOSED SESSION:**

17 Mayor Pro tem Berry made a motion to go into closed session pursuant to G.S. 143.318.11 (a) (3)
18 for consulting with an attorney in order to preserve the attorney-client privilege and G.S.
19 143.318.11 (a) (4) for discussing matters related to the location or expansion of industries or
20 businesses in the area. Motion was seconded by Council Member Wilson and approved by
21 unanimous vote.

22
23 Council went into closed session at 7:35 PM.

24
25 Council Member Wilson made a motion to come of out closed session. Motion was seconded by
26 Council Member Dayvault and approved by unanimous vote.

27
28 Council resumed regular session at 8:30 PM.

29
30 There being no further business, Council Member Haas made a motion to adjourn. Motion was
31 seconded by Council Member Kincaid and approved by unanimous vote.

32
33 The meeting adjourned at 8:30 PM on Monday, May 29, 2018.

34
35
36
37
38 _____
39 Milton D. Hinnant, Mayor

40
41 _____
42 Bridgette Bell, MMC, NCCMC
43 City Clerk

**CITY OF KANNAPOLIS
COUNCIL MEETING MINUTES
June 11, 2018**

A regular meeting of the City Council of the City of Kannapolis, North Carolina was held on Monday, June 11, 2018 at 6:00 p.m., at the Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

CITY COUNCIL MEMBERS PRESENT:

Mayor: Milton D. Hinnant

Council Members: Ryan Dayvault
Roger Haas
Van Rowell
Diane Berry
Doug Wilson
Tom Kincaid

Council Members Absent: None

City Manager: Mike Legg

Deputy City Manager: Eddie Smith

City Clerk: Bridgette Bell

Staff Present: JW Chavis Terry Clanton
Tina Cline Wilmer Melton
Zac Gordon Donie Parker
Tony Eury David Hancock
Ernie Hiers Annette Privette Keller
Irene Sacks Eric Davis

Visitors Present: Jamie Beach Joe Yurco
Cory Kluttz Bobbie Hague
Brittney Quigley Donald Newton
Grayson Downs Chris Howard
Rachel French Teresa Smith
Justin Smith Travis Smith
Ron Haithcock Bryson Nesbitt
Stephen Johnson Taylor Beverly
T.R. Everett J.J. Snider
Mike Roper Apostle Beverly Lockhart
David Horne Jeremy Page
Brooke Stancil Trey Hinton

David Zienka Jason West
James Livengood Alex Quigley
Chris Kouri Thomas Barnhardt
Tyler Wakefield Gerry Depken
Kathy Joplin Lynne Joplin
Amanda Boone John Leazer
Ken Williamson Mary Williamson

CALL TO ORDER AND WELCOME:

Mayor Hinnant called the meeting to order and welcomed those in attendance. A moment of silent prayer and the Pledge of Allegiance was led by Council Member Dayvault.

RECOGNITIONS: Michael Knox was presented with an art rendering of the Kannapolis Kaleidoscope Arts Festival signed by all Council Members. Michael was recognized for the many hours he has volunteered to serve the City. He has led the Kannapolis Arts, Downtown Kannapolis Boards, and led the charge for many initiatives including the Kaleidoscope Festivals and the Zombiefest. Michael had organized art showings, photography classes and many other events that introduced the arts to our citizens. Mr. Knox will be moving to Florida to be near family.

ADOPTION OF AGENDA:

Council Member Wilson made a motion to approve the agenda. Motion was seconded by Council Member Dayvault and approved by unanimous vote.

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revision:

Council Member Haas made a motion to approve the Consent Agenda. Motion was seconded by Council Member Kincaid and approved by unanimous vote.

Budget Amendment #18-19 for Fiscal Year End 2018 (Eric Davis) (Copy included as Exhibit A)

Utility Construction Agreement TIP #Y-4810K - Rogers Lake Road Grade Crossing W Separation (Wilmer Melton) (Copy included as Exhibit B)

Acceptance of Streets for Powell Bill Allocations Fiscal Year 2018-2019 (Wilmer Melton) (Copy included as Exhibit C)

Release of Cabarrus Health Alliance Building Deed of Trust for property to be conveyed to NCDOT for Highway 3 project (Wally Safrit) (Copy included as Exhibit D)

BUSINESS AGENDA

Public Hearing on the Recommended Budget for FY2018-2019 as required by G.S. 159-12 (b) (Mike Legg, City Manager (Copy included as Exhibit E)

At the May 29th Council Meeting, City Manager Legg presented the proposed Fiscal Year 2019 budget. The proposed FY 2019 budget is \$69,264,364 which includes all seven operating funds of the City. The budget includes no property tax increase. If approved, the current tax rate will remain at .63 cents per \$100 valuation. The City's budget is composed of two primary revenue sources: property taxes and sales taxes. The City's population is expected to be 50,000 by the end of this year – an approximate 15% increase since 2010. This population growth, largely the result of new

1 residential development, equates to an increase of \$756,944 in new property tax revenues due to
2 private sector growth in the FY 2018 budget. Sales tax revenues are projected to increase by
3 \$455,000 in FY 2019.

4
5 Mr. Legg explained that this budget concentrates on investments for long term economic
6 development and City employee retention and recruitment. The increases in property tax and sales
7 tax revenues from new growth allows us to maintain our same property tax rate this budget year.
8 As we continue to prepare for the City's future our emphasis on economic and job development
9 continues with the Downtown Revitalization Project, we must invest in our downtown in order to
10 transition the growth up Kannapolis Parkway and into what will be the heart of our City. This
11 budget will for the next few years will concentrate on grown and long-term public safety, water
12 and sewer, parks and environmental services. The budget includes adding 15 new positions spread
13 among most of the City's departments including two police officers and one fire position. The
14 proposed budget calls for an increase in the environmental fee of \$3.75 a month to recoup the cost
15 of recycling/garbage and yard debris collection and a \$15 increase in the annual vehicle license
16 fee to pay for the costs of operating the Concord/Kannapolis Rider System and other transportation
17 services. Other notable items in the budget include:

18
19 The Downtown Revitalization Project – first year debt expenditures for the sports and
20 entertainment venue; the Demonstration Project parking deck; Phase II Streetscape and
21 Infrastructure, and the renovation of College Station – the new home of the downtown Rowan
22 Cabarrus Community College Cosmetology program.

23
24 Investment in Employee Benefits – increases in salaries and benefits to compete with the
25 surrounding regional market, including a 2% cost of living increase,

26
27 Capital Improvements – funding for Fire Station II and III; Irish Buffalo Greenway Phase I,
28 Oakwood Avenue Sidewalk, and Irish Buffalo Creek Sewer Line Extension. One-time expenses
29 for the following:

- 30
31 • Unified Development Ordinance Reorganization
32 • Police Radio Tower Upgrades
33 • Master Plans for East and Westside parks
34 • Cannon Blvd Corridor Plan
35 • North Main Street Revitalization Plan
36

37 To further facilitate City Council goals and priorities; is to maintain progress overall, focus on
38 retaining city employees and expanding staff levels. We want to continue to address employee
39 retention, capital investment and economic growth. A 2% cost of living increase for all employees,
40 up to a 3% performance-based merit raises at employee's hiring anniversary (or 5% merit raise for
41 employees in the development range of the first 15% of the total salary range). Career
42 Advancement Program to provide supplemental pay to employees with limited opportunities for
43 upward mobility in certain departments. This program provides financial rewards to the incentive
44 programs already in place for the Police and Fire departments and creates a new incentive plan for
45 certain Public Works employees to help make those positions more competitive with private
46 industry with whom we are competing for applicants. 401k match to employee contribution. The

1 plan is to increase this by 1% in FY 2020 and again by 1% in 2021. Flex Dollar Program providing
2 \$420 per employee. The plan is to increase this benefit by another \$420 in FY 20 and again by
3 \$420 in FY 2021. This benefit would be in addition to the \$700 to \$850 health care savings
4 program benefit employees already receive. Employees could use these funds for a wider variety
5 of purposes including, but not limited to, medical premiums (spouse and family).
6

7 Since the last meeting when several police officers addressed Council pertaining to salary and
8 overtime concerns, Mr. Legg has had numerous conversations with officers and has learned a lot
9 about their situations. There are other departments also experiencing the same concerns and he
10 feels it has been very positive in setting a good foundation going forward. An additional analysis
11 was done and it depends on how you look at things. For example, officers don't pay social security.
12

13 An analysis was also done for all employees with some benefits better than others in the region,
14 some not as much. Salary compression is a concern and they want employees to move up, but
15 dealing with overtime is difficult. This is an issue that will be more closely looked at. Going
16 forward this summer into the fall, a fresh compensation and benefits study will be completed. The
17 study will be brought back to Council to talk about options and how to implement the plan.
18

19 At the last meeting, Council Member Dayvault brought up the issue of an economic development
20 position. Mr. Legg raised several issues in a related correspondence to Council. One being that
21 funding isn't available until after January, so there is time for more discussion. Mr. Legg will give
22 Council a more detailed report on recycling at the end of the meeting. Regarding the façade grant
23 program, if there are any interests, Staff will bring back to Council to discuss funding options.
24

25 A public hearing on the budget is planned for tonight with adoption of the budget ordinance at the
26 June 25 meeting. If Council feels the need for additional discussion after tonight's public hearing,
27 they can continue this meeting to a date later this week, or recommends if Council needs more
28 discussion time, can do so at the June 25 meeting. Council can certainly set other meetings to
29 further discuss the budget.
30

31 At the last meeting, Council Member Dayvault brought up the issue of hiring an Economic
32 Development person and how that person would work with other EDC's. He suggested that a panel
33 consisting of a one person from the Rowan EDC and one person from the Cabarrus EDC in
34 addition to Staff to assist with the hiring of a person. His point is to attack all of the issues that was
35 brought up with the eleven major plans and studies. There are ED plans, master plans for Main
36 Street, South Main Street, the downtown area, Kannapolis Parkway and north corridor plans.
37 Spending money on plans is great, but we need someone who will take those plans and actually
38 do something with them. Not just hope that someone from either EDC will come to the table and
39 say "we think we have a developer". We need someone who will take these plans and move them
40 to the next level. He feels the EDC does a good job, but to focus on reuse of these smaller areas
41 and revitalize even on the residential side. He envisions it to not solely be industrial recruitment.
42

43 Mr. Haas previously suggested if Council brought to the table any ideas that required money, be
44 prepared to show where the funding will come from. Mr. Dayvault feels the two planned positions
45 in the proposed budget that could easily cover this EDC position is the one planning position and
46 other being the multi-media communication person. That would free up \$125,000 of funding and

1 could very well pay dividends going forward. The time has come to become serious about moving
2 these things forward that we have funded. This budget accomplishes a lot of things, we need to
3 make sure we are hitting the nail on the head.
4

5 Mr. Legg gave a brief overview of the recycling program. As of July 1, the City has no place to
6 take recyclables. The company the City has used for years is no longer in the recycling business.
7 This company would take the recyclables free of charge as the market was always good, they
8 would sell the recyclables at market rate which would cover the cost. Those days are over, at least
9 for the short term. Two proposals are from Republic Services and Waste Management. The Waste
10 Management contract is for twelve months with no penalties, no incentives, just for \$336,000 they
11 will take our materials to Granite Quarry via transportation and then off to Raleigh where there is
12 a large recycling facility. Whereas, Republic Services would take the recyclables to Mecklenburg
13 County. Republic Services has a three month deal with Mecklenburg and is working on a long
14 term deal with Mecklenburg. There are no guarantees, but the City needs a long term deal. There
15 are all kinds of variables and he and Mr. Melton would be happy to answer any questions.
16

17 Council Member Kincaid asked if this would address our e-waste. Mr. Legg stated the best place
18 to address this issue is with the renegotiation of a new contract which will be next year.
19

20 Mr. Legg explained that all municipalities are dealing with the same issues and are working with
21 the City of Concord and Cabarrus County. Waste Management and Republic Services are the only
22 two companies that can reasonably supply this service.
23

24 Council Member Dayvault asked for more information about the social security for police officers.
25 Do the new hires still get social security? Mr. Legg responded it depends. For those who work
26 other jobs beside Kannapolis and earn enough credits to be in the system are covered. Those that
27 started their career and Kannapolis is the only place they have worked, they would not get that
28 benefit at retirement. The department itself has the right to vote if they want social security, and
29 have done twice over the years and was not passed either time.
30

31 Mr. Dayvault asked about the longevity pay. Mr. Legg replied that for years one of the benefits for
32 employees was longevity pay where employees were given a percentage of their salary for the
33 number of years of annual service. Around 2001, during a tough time in our history, longevity pay
34 was frozen. Those who were receiving longevity pay would remain receiving the same amount
35 with no increases. Any employee hired after the freeze would not be eligible.
36

37 Mr. Dayvault referred to a memo from the Human Resources Director, that states while most
38 municipalities have eliminated the longevity pay, there are a few remaining who do continue to pay
39 over a limited longevity program. He said that obviously it was cut during an economic downturn
40 with the idea that it may come back when things are better. The question is, when does things get
41 better? He would to see it as part of the compensation study and that it could be another option to
42 retain employees. In regards to the overtime policy, it should be made clear that is an employee
43 works for a certain amount of hours, they would not be allowed overtime pay, but allowed comp
44 time.
45

1 Council Member Kincaid said that the City needs some kind of compensation, if overtime can't
2 be paid.

3
4 Council Member Haas commended Staff in providing additional information that helped him to
5 see where we are on salaries and employee benefits. We tend to make poor decisions based on
6 anything less than all of the information available to them. He supports the City Manager's
7 recommendation of a salary compensation study. If any adjustments are made now, it could create
8 problems within other departments. The proposed budget does provide for a 2% across the board
9 and 3% merit increase and flex dollars. He said before we can start the process of determining
10 where we go from here and say where the starting salaries should be, Council needs more
11 information.

12
13 There are things he feels need to be included in the salary analysis. Boosting starting salaries – to
14 be sure we are in line with markets; possibly of providing target raises to ease the salary
15 compression; use pay scales to award consistent annual raises; create bonus pool that covers the
16 overtime situation or covers the retention of employees, good service or whatever it comes to be,
17 then we can really analyze and come up with a real solution.

18
19 He is in favor of recruiting an economic development person and expressed his concerns to
20 eliminate the economic development incentives. He does understand with this budget, we are
21 trying to reach a gap in order to accomplish our strategies and revitalization. He thanked Staff for
22 all their efforts.

23
24 Council Member Wilson asked in regards to retirement, how the City stacks up with other
25 municipalities. Mr. Legg stated the three big ones is state retirement and is the same for all
26 government employees, we have no control over state retirement. In recognizing that we don't
27 have a robust 401K program, we are behind with our competitive communities. Some communities
28 pay 100% of medical cost for retirees. The City pays 75% based on a sliding scale of service and
29 is something that Staff is looking at.

30
31 Mayor Pro tem Berry would like to see the social security offered back to the police officers. Mr.
32 Legg stated as he understands it, neither he or Council cannot force that issue, but can make it
33 known to the department they have a choice to decide if they want it.

34
35 There being no further comments, Mayor Hinnant opened the public hearing to those in attendance
36 for an opportunity to speak.

37
38 Mike Roper of 708 Azalea Avenue spoke on behalf of the Police Department. He has been a
39 volunteer Police Chaplain for eight years and has seen a lot come and go. Approximately 75% of
40 police officers and staff came after he did. To him, that is not a very good retention rate. These
41 guys are under a lot of stress and work part time jobs. While you have a great police force, great
42 folks who have worked here professionally they do care about this community. They love and enjoy
43 what they are doing, are very loyal. They are an asset to this community. He encouraged Council
44 to listen to them. He knows Council is looking forward to Kannapolis being the best City in this
45 area and long with that allow the Police Department to be the best police department for this
46 community. When you get to know them personally, their families, their concerns, their joys and

1 burdens, it touches his heart. He has been blessed these past couple of years and he and his wife
2 have been able to do extra things around Christmas. He wishes they could do a lot more; not that
3 they are obligated, but his heart speaks to him to try and help what little bit he can.

4
5 There being no further speakers, Mayor Hinnant closed the public hearing.

6
7 **Presentation - Water & Wastewater System Development Fee Study (Eric Davis and Daryll**
8 **Parker of WillDan Financial Services) (Copy included as Exhibit F)**

9 Eric Davis and Daryll Parker of WillDan Financial Services presented the Waste and Water System
10 Development Fee Study report. The City of Kannapolis contracted with WillDan Financial
11 Services to conduct a review of the City's Water and Wastewater System Development Fees. The
12 study itself, as well as this Public Hearing are required actions in accordance with House Bill 436
13 of the North Carolina General Statutes. House Bill 436 was born out of the "Carthage Case" where
14 developers had sued the town for improper use expenditures of the Town's System Development
15 Fee's (Capacity Fee's). After that case, numerous Cities; including Kannapolis; were sued on behalf
16 of developers alleging that the City had overcharged those developers for those capacity fees.

17
18 The belief of the developers suing the City of Kannapolis was that our System Development Fees
19 were too high, and that the City had not spent the proceeds of those payments properly. The
20 findings of the study showed that the City did spend the proceeds properly. It also proved that our
21 Water System Development fees and our Wastewater System Development Fee were actually too
22 low. The City Council will need to adopt the new System Development fee structure but will do
23 so when the FY19 Budget Ordinance and Fee Schedule is adopted. (Proposed for June 25th). This
24 Public Hearing and Fee Study are both legal requirements of House Bill 436. Going forward, the
25 City will be required to adopt a system development fee schedule based upon the finding s of this
26 study.

27
28 There was general discussion and questions.

29
30 **Public Hearing on the City's Water & Wastewater System Development Fee Study (Eric**
31 **Davis) (Copy included as Exhibit G)**

32 In accordance with the Public Water and Sewer System Development Act contained in the North
33 Carolina General Statues Section 162A-200 et seq., a public hearing is required to hear public
34 comments on the System Development Fee Schedule for fiscal year 2018-2019.

35 Mayor Hinnant opened the public hearing to those in attendance for an opportunity to speak. There
36 being no speakers, Mayor Hinnant closed the public hearing.

37
38 **Public Hearing to consider withdrawal from dedication a portion of R-O-W known as**
39 **Macedonia Church Road (Wilmer Melton) (Copy included as Exhibit H)**

40 The City has received a petition from a property owner requesting the closure of a portion of R-O-
41 W known as Macedonia Church Road to facilitate the Amazon Project. All necessary documents
42 have been received. Staff has reviewed all documents and finds no reason to deny the request for
43 closure. The approval of this recommendation is in keeping with the practice of City Council of
44 vacating easements that are no longer necessary for public use, returning the land to private
45 ownership.

1 Standard procedure to close a ROW is that Staff will post a copy of the Resolution at the requested
2 site, advertise in a local newspaper for four consecutive weeks the notice of closure and set a public
3 hearing date of June 11, 2018. Additionally, the petitioner will be notified of the public hearing.

4
5 Mayor Hinnant opened the public hearing to those in attendance for an opportunity to speak.

6
7 Chris Kouri of 227 West Trade Street, Charlotte of the TPA Group said he would answer any
8 questions that Council may have.

9
10 Pat Waters (Concord) spoke again the closing. She was confused about what portion of Macedonia
11 Church Road was to be closed. The sign should have been put on Kannapolis Parkway instead of
12 Macedonia Church. She told Council there should be a better alternative to get out onto Kannapolis
13 Parkway and noted several tractor trailers who have jackknifed because there is no room to turn
14 around.

15
16 Teresa Smith of 2137 Barr Road spoke against the closing. She lives in the county and they aren't
17 notified of anything. She had to do research to find the public notices. She lives at the corner of
18 Barr Road and Macedonia Church Road and traffic is already an issue.

19
20 There being no further speakers, Mayor Hinnant closed the public hearing.

21
22 Council Member Kincaid made a motion to approve the Resolution stating the intent of the City
23 to consider withdrawal from dedication a portion of R-O-W known as Macedonia Church Road
24 and set a public hearing date for June 11, 2018. Motion was seconded by Council Member Wilson
25 and approved by unanimous vote.

26
27 **Public Hearing Minimum Housing Code - 1222 Milton Avenue (Cabarrus County Parcel**
28 **Identification Number 5613-42-7459) (Zac Gordon) (Copy included as Exhibit I)**

29 Mr. Gordon gave the following facts:

- 30
31 ➤ **December 4, 2013** - Notice of Hearing for December 16, 2013.
32 ➤ **December 16, 2013** - Hearing held - property owner given notice to bring the property into
33 compliance with the Minimum Housing Code by March 15, 2014.
34 ➤ **September 8, 2014** - City Council held public hearing to consider ordinance to demolish
35 structure. Council grants 90 days for property to be brought into compliance with Minimum
36 Housing Code.
37 ➤ **December 8, 2014** - City Council grants 6 month extension to June 8, 2015 for property to
38 be brought into compliance with Minimum Housing Code.
39 ➤ **December 1, 2017** - Notice of Hearing was mailed to the owner of the property, John
40 Guarino, with a hearing scheduled for December 12, 2017.
41 ➤ **December 12, 2017** - Hearing held - property owner given notice to bring the property into
42 compliance with the Minimum Housing Code by March 12, 2018.
43 ➤ **June 1, 2018** - No action taken to bring property into compliance with Minimum Housing
44 Code
45

1 Cost to remove dilapidated structures is estimated to be approximately \$2,500, plus asbestos
2 abatement. Funds for demolition to come from Planning Department budget.

3
4 Mayor Hinnant opened the public hearing to those in attendance for an opportunity to speak. There
5 being no speakers, Mayor Hinnant closed the public hearing.

6
7 Council Member Dayvault made a motion to adopt an Ordinance directing Housing Code Inspector
8 to demolish property located at 1222 Milton Avenue. Motion was seconded by Council Member
9 Wilson and approved by unanimous vote.

10
11 **Voluntary annexation of property located at 2482 Shiloh Church Road (Property**
12 **Identification Numbers (PIN): 4672-4253-31 (Zac Gordon) (Copy included as Exhibit J)**

13 Mr. Gordon gave the following facts:

- 14
15 • Property Owner: Maggie Frances Thrasher
16 • Applicant: Same
17 • Property Location: 2482 Shiloh Church Road
18 • Property Area: Approximately 0.9+/- acres
19 • Parcel Identification Number: (4672-4253-31)
20 • Existing Zoning: Cabarrus County Zoning Designation CR (Countryside Residential)
21 • Proposed Zoning: To Be Determined
22 • Applicant has submitted petition requesting contiguous “Voluntary Annexation”.
23 • Property currently is vacant
24 • Initial step in annexation process is for City Council to Adopt a Resolution Directing the
25 Clerk to Investigate the sufficiency of a petition; and
26 • Adopt a Resolution of Intent to Annex and Fix Date of Public Hearing for June 25, 2018
27 of approximately 0.9 +/- acres at 2482 Shiloh Church Road (PIN: 4672-4253-31)

28
29 It is recommended that Council adopt a resolution directing the Clerk to investigate the sufficiency
30 of the petition and adopt a Resolution of Intent to annex and fix a date of public hearing for June
31 25, 2018 on annexation of approximately 0.9 +/- acres at 2482 Shiloh Church Road (PIN: 4672-
32 4253-31).

33
34 Council Member Kincaid made a motion to adopt a Resolution directing the Clerk to investigate
35 the sufficiency of the petition. Motion was seconded by Council Member Dayvault and approved
36 by unanimous vote.

37
38 The Clerk provided a Certificate of Sufficiency.

39
40 Council Member Wilson made a motion to adopt a Resolution of intent to annex and fix a date of
41 Public Hearing for June 25, 2018 on annexation of approximately 0.9 +/- acres at 2482 Shiloh
42 Church Road (PIN: 4672-4253-31). Motion was seconded by Mayor Pro tem Berry and approved
43 by unanimous vote.

44
45 **Water and Sewer Authority of Cabarrus County (WSACC) Appointment to the Board of**
46 **Directors (Mike Legg)**

1 The Water and Sewer Authority of Cabarrus County (WSACC) was established April 8, 1992, by
2 agreement and organized by the governing bodies of the Cities of Concord and Kannapolis, the
3 Towns of Harrisburg and Mt. Pleasant, and the County of Cabarrus, in order to operate and
4 maintain a regional interceptor sewer system and a regional wastewater treatment plant. The
5 Bylaws of WSACC require a nine (9) member Board of Directors comprised of representatives
6 from the governing bodies of each organizing jurisdiction within Cabarrus County. The Board of
7 Directors is made up of two (2) members from Cabarrus County, two (2) members from the City
8 of Concord, two (2) members from the City of Kannapolis, one (1) member from the Town of
9 Harrisburg, one (1) member from the Town of Mt. Pleasant, and one (1) at-large seat which is
10 appointed by Cabarrus County upon advisement from the other political jurisdictions. Terms are
11 for three (3) years.

12
13 City Manager Legg and Mayor Hinnant currently serve on the Board of Directors as the City's
14 representative. Council will need to re-appoint Mr. Legg or make a new appointment.

15
16 Council Member Rowell made a motion to appoint Mr. Legg to serve on the WSACC Board of
17 Directors. Motion was seconded by Council Member Kincaid and approved by unanimous vote.

18
19 **CITY MANAGER REPORT:** No comments

20
21 **CITY COUNCIL COMMENTS:** No comments

22
23 **CLOSED SESSION:**

24 Mayor Pro tem Berry made a motion to go into closed session pursuant to G.S. 143.318.11 (a) (3)
25 for consulting with an attorney in order to preserve the attorney-client privilege and G.S.
26 143.318.11 (a) (4) for discussing matters related to the location or expansion of industries or
27 businesses in the area. Motion was seconded by Council Member Kincaid and approved by
28 unanimous vote.

29
30 Council went into closed session at 8:00 PM.

31
32 Council Member Dayvault made a motion to come of out closed session. Motion was seconded by
33 Council Member Wilson and approved by unanimous vote.

34
35 Council resumed regular session at 8:25 PM.

36
37 There being no further business, Council Member Kincaid made a motion to adjourn. Motion was
38 seconded by Council Member Haas and approved by unanimous vote.

39
40 The meeting adjourned at 8:25 PM on Monday, June 11, 2018.

41
42
43 _____
44 Milton D. Hinnant, Mayor

45 _____
46 Bridgette Bell, MMC, NCCMC
City Clerk



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Eric Davis, Finance Director
TITLE: Budget Amendment for Downtown/ College Station

A. Action Requested by City Council

Motion to approve a Budget Amendment for Downtown/ College Station.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The City has experienced strong interest in College Station since marketing the spaces for use. To keep this interest consistently strong, the site is in need of repairs/enhancements. This budget amendment will allow the purchase of the following:

- Spaces 475 and 477 in the College Station shopping center are not leasable in their current condition. Upfits are needed to add a demising wall between the spaces, add code-compliant bathrooms, replace the HVAC unit in one of the spaces, install new exterior doors, and add electrical outlets throughout the spaces.
- A new monument sign is needed for the College Station shopping center.
- Minor improvements to the front exterior of the retail strip include re-painting of the blue metal fascia, columns, masonry walls, and handrails. This will help give the retail strip a small facelift to help it blend in with the renovated Community College facility.

D. Fiscal Considerations

Utilizing fund balance to make repairs and enhancements.

E. Policy Issues

None

F. Legal Issues

None

| |
|--|
| G. Alternative Courses of Action and Recommendation |
|--|

- 1. Approve a Budget Amendment for Downtown/ College Station (Recommended)**
2. Do not approve a Budget Amendment for Downtown/ College Station
3. Table action to a future meeting

ATTACHMENTS:

File Name

📎 Council_BA_18_DOWNTOWN_YEAR_END.pdf

**ORDINANCE AMENDING BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2017
AND ENDING JUNE 30, 2018
Amendment # 18-20**

BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina meeting in open session this 25th day of June 2018, that the following amendment to the Budget Ordinance for the City of Kannapolis, North Carolina for the Fiscal Year beginning July 1, 2017 and ending June 30, 2018 is hereby adopted:

SECTION I – DOWNTOWN FUND

Expenditures:

Increase – Repairs & Maintenance Buildings - College Station
Expenditure: 80000-44300 COLL \$85,600

Increase – Capital – Machinery & Equipment
Expenditure: 80000-59500 \$25,400

Revenues:

Increase – Appropriated Fund Balance
Expenditure: 89900-39900 \$111,000

This ordinance is approved and adopted this 25th day of June 2018.

Milton D. Hinnant, Mayor

Bridgette Bell, MMC, NCCMC
City Clerk



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Sherry Gordon, Community Development Program Administrator
TITLE: FY 2018-19 CDBG Non-profit Funding Recommendations

A. Action Requested by City Council

Motion to approve the staff and Community Development Commission's funding recommendation for area non-profit organizations to receive CDBG Public Service funds.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

As a HUD Entitlement City, we can budget up to 15% of our annual grant allocation for non-profit public service activities that benefit low and moderate income citizens. We received 27 applications totaling \$201,658 in funding request. Staff along with the Community Development Commission recommends funding 20 of these organizations based on the use of funds and track record of the organization. Applications were solicited for new projects with award amount up to \$15,000 as well as sustaining projects with award amount up to \$5,000.

D. Fiscal Considerations

The City's FY 2018-19 CDBG budget includes \$50,000 for nonprofit public service contracts. No additional funding appropriation is required.

E. Policy Issues

In previous years, about ten organizations were awarded grants each year averaging \$5,000 each. This year, in an attempt to broaden the reach of the grants and allow new organizations to receive funding, the 20 organizations proposed to be awarded grants would receive smaller amounts averaging \$2,500 each. The downside of this approach is that the small amount is less impactful to the individual organization.

| |
|------------------------|
| F. Legal Issues |
|------------------------|

None

| |
|--|
| G. Alternative Courses of Action and Recommendation |
|--|

1. Motion to approve Community Development Commission's funding recommendation for area non-profit organizations (Recommended)

2. Adjust the amounts to fund nonprofit organizations.
3. Do nothing. The City is not required to fund any nonprofit organizations with CDBG funds.
4. Table action to a future meeting.

ATTACHMENTS:

File Name

2018Background-application.pdf

**CDBG Nonprofit Funding Recommendations
FY 2018-2019**

Background: As a HUD Entitlement City, Kannapolis can budget up to 15% of its annual grant allocation for Public Service activities that are made available to low and moderate income residents of Kannapolis and are carried out by non-profit agencies. We will receive \$348,206 in CDBG funds. This year, the amount made available for public services is \$50,000. Requests for proposals were advertised to area non-profit organizations and the following agencies applied for funding:

| Agency | Requests | Recommendation | Activity Description |
|--|--|----------------|--|
| Academic Learning Ctr | \$ 5,000 Sustaining | \$ 2,500 | The ALC is currently serving all five elementary schools in the KCS. The ALC afterschool programs are located in the elementary Title I schools of Cabarrus County with the highest free and reduced lunch percentages, a measure of poverty. The funds requested would be used to pay stipends for certified teachers to deliver instruction during the after school hours. Also, funds will be allocated to these two schools to purchase instructional materials, such as novel sets, guided workbooks, etc. and an allowance would be given to the student to purchase a personal reading book of their choice at the schools book fair. (Goal is to serve 217 Kannapolis clients) |
| Big Brothers Big Sisters | \$5,000 Start up | \$ 2,000 | Funds will be used to help support and grow a Bigs in Blue mentoring program at Forest Park Elementary School which pairs student with police officers in one-on-one mentoring relationships one hour a week. (Goal is to serve 63 students) |
| Branch Christian Academy | \$10,000 Start up | -0- | Funds will be used to support homeschool community. Offer a life skills program w/middle & high school kids which includes an apprenticeships with different contractors. (Goal is to serve 25 students) |
| *Cabarrus Cooperative Christian Ministry | \$ 5,000 Sustaining \$10,000 Start up | \$10,000 | \$5,000 – The City funds will be used to assist individuals and families in crisis, with a goal of avoiding utility shutoffs, evictions and life-saving medications. (Goals is to serve 230 families) \$10,000 – CCM will launch new educational course “Getting Ahead in a Just Getting By World”. This evidence based 15 week course is taught by trained facilitators & assist families struggling in poverty to discover secret language and skill sets of the middle and upper class. (Goal is to serve 15 residents) |
| Cabarrus Health Alliance | \$5,000 Sustaining | \$ 2,500 | Comprehensive dental health that includes an exam, x-rays, cleaning, fluoride and restorative treatment and extraction for high need students. (Goal is to serve 20 households) |
| | | | |

| | | | |
|--|---|-----------|---|
| Cabarrus Meals on Wheels | \$ 5,000 Sustaining | \$ 2, 500 | Funds to help defray the personnel cost of preparing meals for seniors. (Goal is to serve 10 households) |
| Classroom Central | \$5,000 Sustaining | \$ 2,000 | Funds will be used to support the transportation and product procurement expenses for one MFS visit to Kannapolis to serve all KCS. (Goal is to serve 3300 students) |
| Community Free Clinic | \$5,000 Sustaining | \$ 2,000 | Funds will be used support diabetic patient medical supplies to monitor, treat & control blood sugar. (Goal is to serve 292 residents) |
| Conflict Resolution – Teen Court Program | \$5,000 Sustaining | \$ 2,000 | Funds to be used to continue first time youth offenders program. Teen Court is one-time opportunity for a second chance. (Goal is to serve 70 teens) |
| Elder Orphan Care | \$15,000 Start up | \$ 2,000 | Funds to be used to provide safety modifications to at-risk elderly clients to allow accessibility to remain in their homes. (Goal is to serve 30 clients) |
| Genesis Counseling | \$ 15,000 Start up | \$ 2,000 | Funds to be used to provide outpatient services for those trapped in a lifestyle of substance abuse. (Goal is to serve 25 households) |
| Jr. Achievement | \$5,000 Sustaining | \$ 2,000 | Funds to be used to offer Junior Achievement model of engaging corporate and community volunteers to deliver grade specific curricula addressing economics, personal finance and workforce development in a one day program at Kannapolis Middle School. (Goal is to serve 858 students) |
| Jr. Charity League | \$ 3,000 Sustaining | \$ 2,000 | Funds will be used to purchase school uniforms, or any weather-appropriate clothing items. Polo shirts & uniform pants, tennis shoes, socks, sweatshirts, etc. and toiletry items (Goal is to serve 300 households) |
| Kannapolis History Associates | \$1,658.000 Sustaining | -0- | Funds will be used to create copies of conversations w/elderly population on history of city to be viewed by museum participants. (Goal is to serve 80 residents) |
| Main Street Mission | \$5,000 Sustaining | \$ 2,000 | Funds to be used for Getting Ahead classes, resources & materials (Goal is to serve 100 households) |
| Midway's Opportunity House | \$5,000 Sustaining \$10,000 Start up | \$ 2,500 | \$5,000 – Funds to be used to provide transportation to programs, bus passes, co-pays, rent & utility assistance. (Goal is to serve 550) \$10,000 – Funds to be used for salary for PT case manager to coordinate community resources to more effectively provide care for individuals and families in need. . (Goal is to serve 30 residents) |
| New Piney Grove Community Ctr. | \$15,000 Start up | \$ 2,000 | Funds to be used to start Jubal School of Dance and Music to teach music and dance to out ages 12-18. Focus will be Westgreen & Cabarrus Arms during summer – 4 day a week camp. (Goal is to serve 25 students) |

| | | | |
|---------------------------------|--|----------|---|
| NC A&T (Research Campus site) | \$15,000 Start up | -0- | Funds to be used to purchase bikes, locks, bike racks and contractor services for bilingual radio broadcasting of program. (Goal is to serve 25 residents) |
| *Operation Homeless, Inc. | \$ 5,000 Sustaining \$15,000 Start up | \$ 2,500 | \$5,000 - Funds are needed to supplement the donations from our Refuge Partners in order to continue to feed the hungry by soup kitchen. Funds to pay rent, utilities, phone, purchase of additional food items needed in preparing the meals. (Goal is to serve 7000 clients) \$15,000 – Funds to be used to purchase vehicle, insurance to be used to transport homeless clients and volunteers for soup kitchen. (Goal is to serve 290 clients) |
| Prevent Child Abuse Rowan | \$ 5,000 Sustaining | \$ 2,500 | Funds will be used to support The Terrie Hess House Child Advocacy Center a child-friendly environment where child victims of sexual and physical abuse and their non-offending caregivers receive forensic interviewing, victim advocacy, medical evaluation a mental health intervention service at no cost. (Goal is to serve 30 households) |
| Prosperity Unlimited, Inc. | \$5,000 Sustaining | \$ 2,000 | Funds will be used to pay for office space, utilities, telephone, credit reports for comprehensive housing counseling. (Goal is to serve 64 households) |
| Trinity United Methodist Church | \$2,000 Sustaining | \$ 1,000 | Funds to be used to help pay cost of hosting weekly meals for Gods Supper Table. (Goal is to serve 55 clients) |
| True Paths | \$15,000 Start up | -0- | Funds to be used to purchase lesson materials, supplies, utilities, etc. for Christian School. (Goal is to serve – not provided) |
| Vision for Life of Kannapolis | \$ 5,000 Sustaining | \$ 2,000 | \$5,000 - Funds will provide online and individual standard core, EOG readiness skills instruction for students in grades 2-8. This instruction will supplement the instruction received from school. VFLK will offer life/character & social skills preparedness, diversity appreciation, and homework completion and parenting/life skills involvement. (Goal is to serve 150 households) |

NOTE: *Applied for both grants

Evaluation: We received 27 applications for a total of \$201,658 (3) agencies submitted applications for both grants

Recommendation: The Commission recommends funding 20 eligible agencies for FY 18-19 as listed in the chart above. The areas addressed by the funding recommendations include Education/Youth Services, Health/Wellness, Elderly Services as well as Housing/Homeless services.



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Zachary D. Gordon, AICP, Planning Director
TITLE: Public Hearing on Voluntary Annexation of Property - 2482 Shiloh Church Road

A. Action Requested by City Council

- 1. Conduct a Public Hearing on proposed annexation of property located at 2482 Shiloh Church Road.**
- 2. Consider a motion to adopt an Ordinance to Annex approximately .9 +/- acres of property located at 2482 Shiloh Church Road (PIN 4672-4253-31)**

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The owner of the subject property, Maggie F. Thrasher, has submitted a petition for the voluntary annexation of property located at 2482 Shiloh Church Road. The property is currently located in an unincorporated portion of Cabarrus County in an area identified as the "Western Planning Area" of the County's long-range plan. The parcel is improved with a single-family residence and has a Cabarrus County zoning designation of CR - Countryside Residential. This annexation request is to allow for development of this property for a commercial beauty salon, for which the applicant will be requesting a conditional rezoning from the Planning and Zoning Commission.

The petition is for a **contiguous annexation** as the property is adjacent to the City's existing limits on the east side (See attached Vicinity Map).

As is required by the North Carolina General Statutes, an initial City of Kannapolis zoning designation will be applied to the property by the Planning and Zoning Commission within 60 days of the effective date of the annexation.

Under the terms of the Annexation Agreement between Kannapolis and Concord, the proposed annexation of property is located within the area where Kannapolis may annex (see attached Annexation Agreement and map). Per this agreement, the City of Concord was notified of the petition for annexation (see attached letter).

D. Fiscal Considerations

None

E. Policy Issues

The property is located in an unincorporated area of Cabarrus County that is currently zoned CR, with a 2 acre required minimum lot size. While this property is located outside of the City's corporate limits, it is within an area designated as "Proposed Kannapolis Growth Area", in an "Annexation Agreement" between the City of Kannapolis and City of Concord (see attached).

The City is in the process of extending utilities in this area to facilitate future development.

According to the City's current long range planning document - ***Move Kannapolis Forward 2030 Comprehensive Plan***, identifies this area as a "Primary Service Area". The Primary Service area is "land where provision of services is preferred. These are areas to encourage development within the planning horizon. Annexation is also envisioned as a part of the agreement to provide services."

F. Legal Issues

Prior to considering the annexation ordinance, pursuant to NCGS 160A-31, the City Council must first direct the City Clerk to Investigate an Intent to Annex and certify the sufficiency of the petition. City Council must also adopt a Resolution of Intent to Annex and set a public hearing date for consideration of the petition. The City Clerk has signed a Certificate of Sufficiency for the proposed annexation, dated June 6, 2018 (see attached), and the City Council, at its June 11, 2018 meeting, adopted a Resolution of Intent to Annex and fix Date of Public Hearing for June 25, 2018 (see attached) to consider this petition for annexation.

Public notice was provided on June 15th and 22nd (see attached notice).

G. Alternative Courses of Action and Recommendation

1. Motion to adopt An Ordinance to Extend the Corporate Limits of the City of Kannapolis to include approximately .9 +/- acres of property located at 2482 Shiloh Church Road (Cabarrus County PIN 4672-4253-31 (Recommended)

2. Do not approve Ordinance

3. Table action to a future meeting

ATTACHMENTS:

File Name

- ☐ Thrasher_Annexation_Application.pdf
- ☐ Vicinity_A_2018_03.pdf
- ☐ Resolution_Directing_the_Clerk.pdf
- ☐ Cert_of_Sufficiency.pdf
- ☐ Resolution_of_Intent.pdf
- ☐ A-2018-03_Public_Notice_Ad-06202018165911.pdf
- ☐ City_of_Concord-Annex_Agreement_-_without_metes_and_bounds_attachments.pdf
- ☐ Concord_Notice_-_Thrasher_Annexation.pdf

- ▢ Non-annexation_Map_Concord_-A-2018-03.pdf
- ▢ Annexation_Ordinance_-_Thrasher_Annexation.pdf

KANNAPOLIS



PETITION REQUESTING A CONTIGUOUS ANNEXATION

DATE: May 14, 2018

To the City Council of the City of Kannapolis, North Carolina:

1. We, the undersigned owners of real property, respectfully request that the area described in paragraph 2 below be annexed to the City of Kannapolis, North Carolina.
2. The area to be annexed is contiguous to the primary limits of the City of Kannapolis, North Carolina and the boundaries of such territory are as follows:

See Attached **Survey Map** and **Metes and Bounds Description**

3. This petition is signed by all property owners of the area to be annexed.
4. ☒ The undersigned owners acknowledge that the following City service(s) is (are) not presently available for immediate taps upon annexation: water ☐ sewer ☒; and, subsequently agree that the City shall not provide water and sewer service to the area to be annexed except in accordance with the City's standard water and sewer policy.
5. ☒ The undersigned owners declare that zoning vested rights have been established on the area to be annexed under G.S. 160A-385.1 or G.S. 153A-344.1, and provide proof of such rights by attachment hereto.

☒ The undersigned owners hereby declare that no such vested rights have been established and that any vested rights previously acquired are hereby terminated.

| <u>Name</u> (print or type) | <u>Address</u> | <u>Signature*</u> |
|-----------------------------------|---------------------------|---------------------------|
| 1. <u>Maggie Frances Thrasher</u> | <u>2482 Shiloh Ch. Rd</u> | <u>Maggie F. Thrasher</u> |
| 2. _____ | <u>Davidson, NC 28016</u> | _____ |
| 3. _____ | _____ | _____ |
| 4. _____ | _____ | _____ |

*Family members (e.g., husbands and wives) need to sign separately. Signatures for corporations, institutions, etc., are by those with the authority to sign legal documents.

12723 0278

FILED ELECTRONICALLY
CABARRUS COUNTY NC
M. WAYNE NIXON

FILED Oct 17, 2017
AT 01:29:00 PM
BOOK 12723
START PAGE 0278
END PAGE 0280
INSTRUMENT # 27051
EXCISE TAX \$0.00

NORTH CAROLINA QUITCLAIM DEED

Excise Tax: \$0.00

Parcel Identifier No. 46724253310000 Verified by _____ County on the ____ day

of _____, 20 ____

By: _____

Mail/Box to: Maggie Frances Thrasher, 14515 Greenport Lane, Huntersville, NC 28078

This Instrument was prepared by: Lloyd T. Kelso, Attorney at Law, 128 E. Garrison Blvd, Suite A, Gastonia, NC 28054, (704) 865-8684

This instrument was prepared solely based on information provided to the preparer who makes no warranties as to either the state of the title, the correctness of the information furnished, or other matters related to the property. The preparer of this instrument is not the closing attorney, and he assumes no obligation for the payment of taxes, liens, or other fees related to the conveyance of the subject property.

Brief Description for the Index: _____

THIS DEED made this 12 day of October, 20 17, by and between

GRANTOR

Maggie Frances Thrasher, a/k/a Maggie F. Thrasher,
unmarried
2482 Shiloh Church Road
Davidson, NC 28036
Customer Reference Number
NC430673

GRANTEE

Maggie Frances Thrasher, unmarried
14515 Greenport Lane
Huntersville, NC 28078

Enter in appropriate block for each party: name, address, and, if appropriate, character of entity, e.g. corporation or partnership.

Witnesseth, that said Grantor, for in consideration of the sum of Ten and 00/100 DOLLARS (\$10.00), and other good and valuable considerations, the receipt which is hereby acknowledged, has and by these presents does remise, release, convey and quitclaim unto the Grantees, forever all the right, title, interest, claim and demand which the said Grantors have in and to the following described lot, piece or parcel of land, or tract of land situated, lying and being in Cabarrus County, North Carolina, and more particularly described as follows:

SEE COMPLETE LEGAL DESCRIPTION OF THE PROPERTY ATTACHED AS EXHIBIT "A"

Property Address: 2482 Shiloh Church Road, Davidson, NC 28036

Submitted electronically by "Vantage Point Title,¹ Inc."
in compliance with North Carolina statutes governing recordable documents
and the terms of the submitter agreement with the Cabarrus County Register of Deeds.

EXHIBIT "A"

THE FOLLOWING DESCRIBED REAL ESTATE, SITUATED, LYING AND BEING IN THE COUNTY OF CABARRUS AND STATE OF NORTH CAROLINA, BOUNDED AS FOLLOWS, TO-WIT LYING IN NUMBER 3 TOWNSHIP, ON THE SOUTH SIDE OF MCEL RATH ROAD (ROAD #1600) ADJOINING ORA MOORE AND THE BEARD ESTATE, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT AN IRON STAKE IN THE SOUTHERN EDGE OF MCEL RATH ROAD (ROAD # 1600) IN THE WESTERN LINE OF ORA MOORE AND RUNS THENCE S. 32-30 E. 308 FEET WITH THE LINE OF ORA MOORE TO AN IRON STAKE, AN OLD CORNER WITH BEARD; THENCE S. 70 W 112 FEET WITH THE OLD BEARD LINE TO AN IRON STAKE, A NEW CORNER, THENCE A NEW LINE N. 52-30 W, 229 FEET TO AN IRON STAKE IN THE SOUTHERN EDGE OF MCEL RATH ROAD; THENCE N. 52-30 W. 229 FEET TO AN IRON STAKE IN THE SOUTHERN EDGE OF MCEL RATH ROAD; THENCE N 37 E. 200 FEET WITH THE SOUTHERN EDGE OF MCEL RATH ROAD TO THE POINT OF BEGINNING.

Commonly Known As: 2482 Shiloh Church Road, Davidson, NC 28036
Parcel ID: 46724253310000



**For Information
Purposes Only**

This map is prepared for the inventory of Real Property found within this county & is compiled from recorded deeds, plats & other public data.

Users should verify info by recorded deeds, surveys, etc.

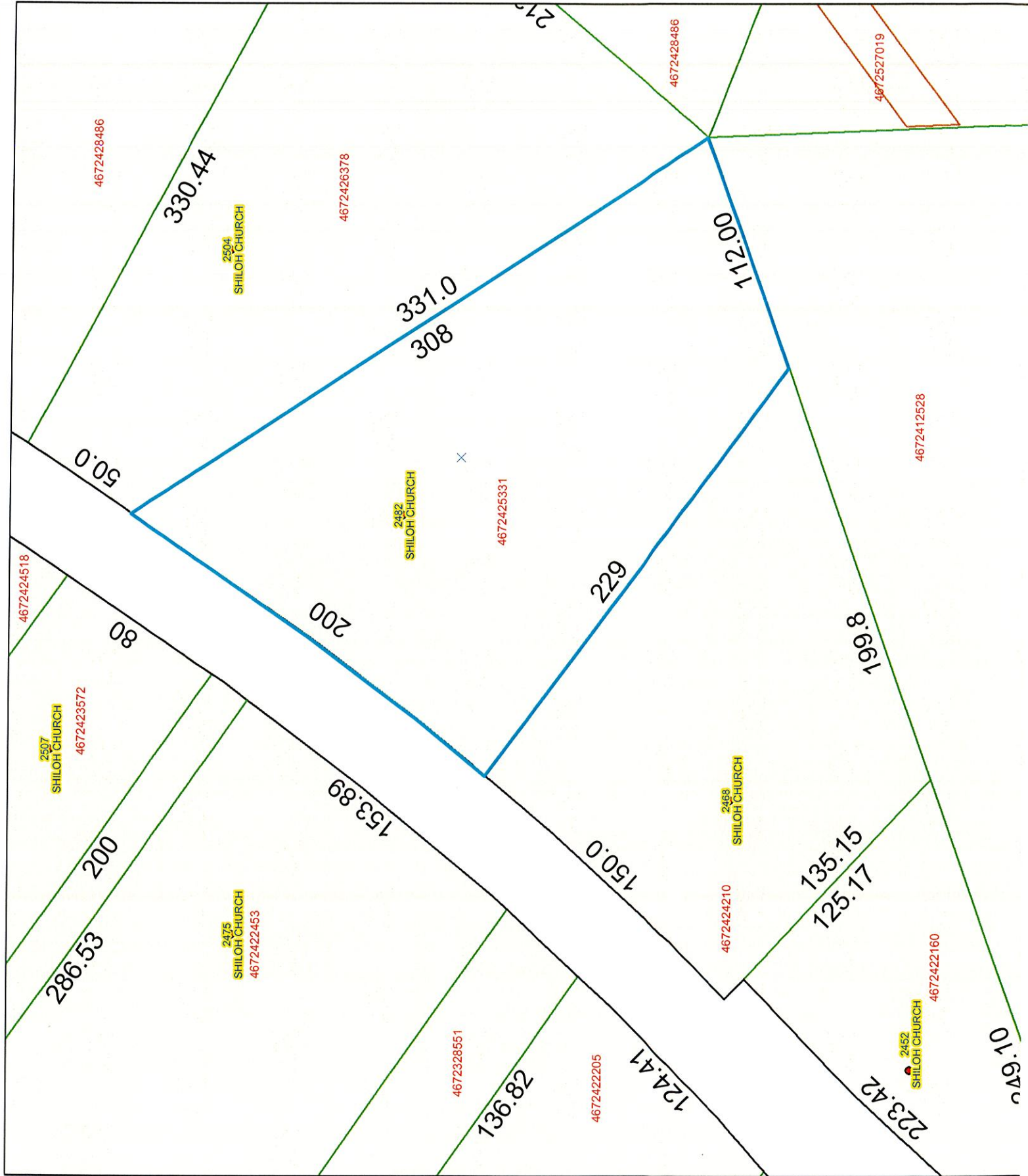
This is not a legal document.

Cabarrus County assumes no legal responsibility for the information contained in this map.

**Latest Aerial
Photography
February 2017**

Date: 5/15/2018

Time: 12:53:38 PM



This map is prepared for the inventory of Real Property found within this county & is compiled from recorded deeds, plats & other public data.

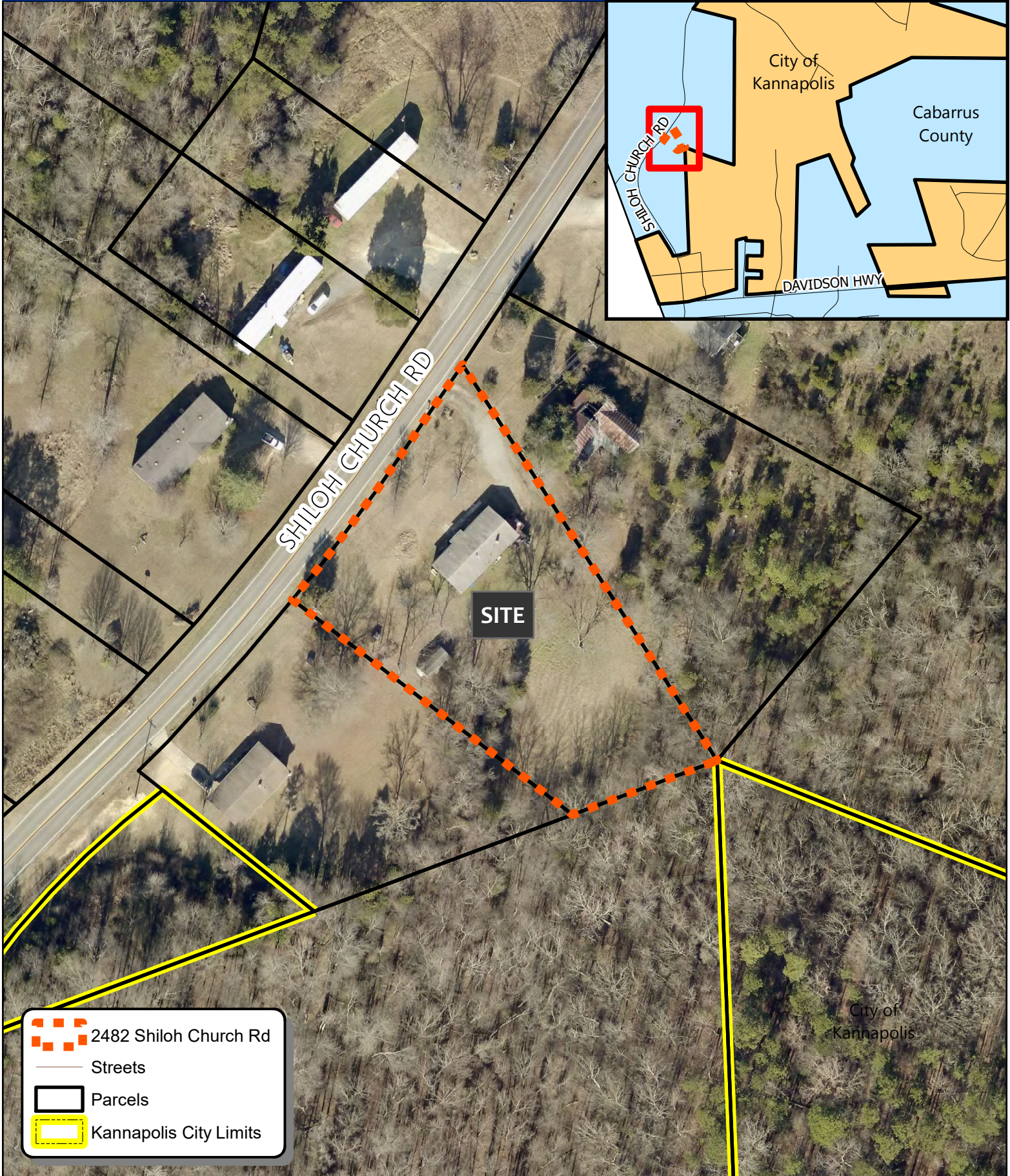
Users should verify info by recorded deeds, surveys, etc.

Cabarrus County assumes no legal responsibility for the information contained in this map.

Date: 5/15/2018
Time: 12:53:46 PM



Vicinity Map
Case Number: A-2018-03
Applicant: Maggie Thrasher
PIN: 4672-42-5331



**RESOLUTION DIRECTING THE CLERK TO
INVESTIGATE AN INTENT TO ANNEX UNDER
Chapter 160A ARTICLE 4A**

WHEREAS, the City Council may initiate annexation of contiguous property owned by the petitioners by adopting a resolution stating its intent to annex the property of the area described herein; and

WHEREAS, N.C.G.S Chapter 160A, Article 4A, Part 1 provide that the sufficiency of the petition shall be investigated by the City Clerk of the City of Kannapolis, North Carolina before further annexation proceedings consistent within the intent to annex can take place; and

WHEREAS, the City Council of the City of Kannapolis, North Carolina deems it advisable to direct the City Clerk to investigate the sufficiency of the intent to annex;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Kannapolis, North Carolina that:

The City Clerk is hereby directed to investigate the sufficiency of the above-described intent to annex under N.C.G.S. Chapter 160A, Article 4, Part 1 and to certify as soon as possible to the City Council the result of the investigation.

ADOPTED this the 11th day of June 2018.


Milton D. Hinnant, Mayor

ATTEST:


Bridgette Bell, MMC, NCCMC
City Clerk

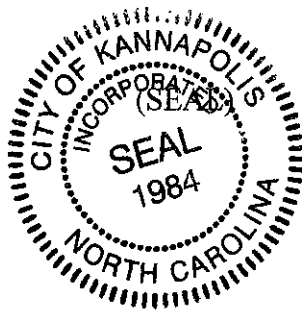
CERTIFICATE OF SUFFICIENCY

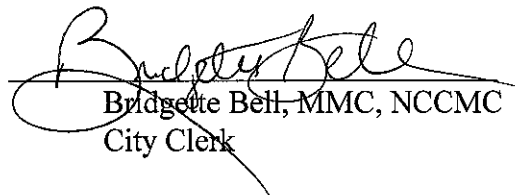
To the City Council of the City of Kannapolis, North Carolina.

I, Bridgette Bell, City Clerk, do hereby certify that I have investigated that attached petition and hereby make the following findings:

- a. The petition contains an adequate property description of the area proposed for annexation.
- b. The area described in petition is contiguous to the City of Kannapolis primary corporate limits, as defined by G.S. 160A-31.
- c. The petition is signed by and includes addresses of all owners of real property lying in the area described therein.

In witness whereof, I have hereunto set my hand and affixed the seal of the City of Kannapolis, this 6th day of June, 2018.




Bridgette Bell, MMC, NCCMC
City Clerk

**RESOLUTION OF INTENT TO ANNEX AND FIX DATE OF PUBLIC HEARING ON
QUESTION OF ANNEXATION PURSUANT TO CHAPTER 160A ARTICLE 4A
(Part 1) Section 160A-31(a)**

WHEREAS, pursuant to NCGS 160A-31 the City Council may initiate annexation of real property contiguous to the City's boundary pursuant to a Petition for Annexation by all property owners located therein by adopting a Resolution stating its intent to annex the property described.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Kannapolis, North Carolina that:


Section 1. A public hearing on the question of annexation of the area described herein will be held at the Laureate Center, 401 Laureate Way, Kannapolis, NC at 6:00 PM on the 25th day of June 2018.

Section 2. The area proposed for annexation is described as real estate, situated, lying and being in the county of Cabarrus and State of North Carolina, bounded as follows, to wit lying in number 3 township, on the south side of McElrath Road (#1600) adjoining Ora Moore and the Beard Estate, and more particularly described as follows:

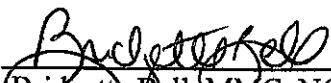
Beginning at an iron stake in the southern edge of McElrath Road (Road# 1600) in the western line of Ora Moore and runs thence S. 32-30 E. 308 feet within the line of Ora Moore to an iron stake, an old corner with Beard; thence S. 70 W. 112 feet with the old Beard line to an iron stake, a new corner, thence a new line N. 52-30 W. 229 feet to an iron stake in the southern edge of McElrath Road; thence N. 52-30 W. 229 feet to an iron stake in the southern edge of McElrath Road; thence N. 37 E. 200 feet with the southern edge of McElrath Road to the point of beginning.

Section 3. Notice of public hearing shall be published in the Independent Tribune on June 15, 2018.

ADOPTED this the 11th day of June, 2018.


Milton D. Hinnant, Mayor

ATTEST:


Bridgette Bell, MMC, NCCMC
City Clerk

NORTH CAROLINA COMMUNITY NEWSPAPERS

Order Confirmation
Order# 0000473382

Client: KANNAPOLIS, CITY OF Payor Customer: KANNAPOLIS, CITY OF
Client Phone: 7049204300 Payor Phone: 7049204300
Account #: 3143368 Payor Account: 3143368
Address: ACTS PAYABLE/WANDA/TEAR SHEET Payor Address: ACTS PAYABLE/WANDA/TEARSHI
KANNAPOLIS NC 28081 KANNAPOLIS NC 28081

Fax: 7049337463 Sales Rep: Ordered By
Email: byow@kannapolisnc.gov aboan Pam

Total Amount \$402.60 Status Materials
Payment Amount \$402.60

Amount Due \$0.00 Tear Sheets Proofs Affidavits Blind Box
Tax Amount: 0.00 0 0 1
Payment Method: Credit - Debit Card PO Number:

Invoice Text:

| Ad Number | Ad Type | Ad Size | Color |
|------------------|-------------------|-------------------|--------|
| 0000473382-01 | CLS Legal | 2 X 40 II | \$0.00 |
| Pick Up Number | Production Method | Ad Booker (liner) | |
| Production Color | Production Notes | | |

Product and Zone Placement Position # Inserts
CON Independent Trib C-Legal Ads Legal Notices 2
Run Schedule Invoice Text: NOTICE OF PUBLIC HEARING Kannapolis City Hall
Run Dates 6/15/2018, 6/22/2018

Product and Zone Placement Position # Inserts
NCC Online C-Legal Ads Legal Notices 7

Run Schedule Invoice Text: NOTICE OF PUBLIC HEARING Kannapolis City Hall

Run Dates 6/15/2018, 6/16/2018, 6/17/2018, 6/18/2018, 6/19/2018, 6/20/2018, 6/21/2018
Tadline: NOTICE OF PUBLIC HEARING KANNAPOLIS CITY HALL LAUREATE CENTER 401
LAUREATE WAY KANNAPOLIS NC 28081 CITY COUNCIL MEETING MONDAY JUN
E252018AT600PM



NOTICE OF PUBLIC HEARING

Kannapolis City Hall
Laureate Center
401 Laureate Way, Kannapolis, NC 28081

City Council Meeting
Monday, June 25, 2018 at 6:00 pm

Public Hearing Notice

Public Hearing Notice - Thrasher Annexation - A-2018-03 - Public Hearing to consider the voluntary annexation of approximately 0.94 +/- acres located at 2482 Shiloh Church Road further identified as Cabarrus County PIN #4672-42-5331.

If you have questions or concerns regarding this case, please contact the City of Kannapolis Planning Department at 704-920-4350.

Hearing impaired persons desiring additional information or having questions regarding this subject should call the North Carolina Relay Number for the Deaf (1-800-735-8262). The meeting facility is accessible to people with disabilities. To request special accommodations in advance, contact the City's ADA Coordinator at 704-920-4302 or email tdline@kannapolisnc.gov.

Public: June 15 and June 22, 2018.

STATE OF NORTH CAROLINA

ANNEXATION AGREEMENT

COUNTY OF CABARRUS

WHEREAS, the City of Kannapolis, a North Carolina municipal corporation, (hereinafter "Kannapolis") and the City of Concord, a North Carolina municipal corporation, (hereinafter "Concord") have undertaken a joint planning effort to encourage the orderly development of the unincorporated areas adjacent to the two municipalities; and

WHEREAS, Kannapolis and Concord desire to reduce uncertainty among residents and property owners in the potential growth areas of the municipalities which will improve planning by both public and private interests in such areas; and

WHEREAS, the General Statutes of North Carolina, Chapter 160A, Section 58.21 et seq. authorized municipalities to enter into binding agreements relating to future annexations and designating areas which are not subject to annexation by each participating municipality; and

NOW, THEREFORE upon the premises contained herein the parties hereto agree as follows:

1. This Agreement is executed pursuant to the authority of Article 4A, Part 6 of G.S. Chapter 160A of the North Carolina General Statutes (the "Act").
2. Subject to the provisions hereinafter stated, Kannapolis shall not annex the following area(s) shown on Exhibit "B.1" and "B.2" which are incorporated herein as a part of this Agreement.
3. Subject to the provisions hereinafter stated, Concord shall not annex the following area(s) shown on Exhibit "A.1," "A.2," "A.3," "A.4," and "A.5" which are incorporated herein as a part of this Agreement.
4. The effective date of this Agreement is December 11, 2003, or the date of adoption of an ordinance approving this Agreement by the last participating city to do so, whichever is later, and shall terminate at 12:01 am on the tenth anniversary following the effective date, or as otherwise terminated as provided herein.
5. This Agreement shall not be effective unless and until each participating city has held a public hearing on this Agreement, or the participating cities have held a joint public hearing, prior to adopting the ordinance approving this Agreement. Until such time as the required public hearings are held and the respective approving ordinances are adopted, this Agreement shall be considered a proposed agreement.

6. At least sixty (60) days prior to the adoption of any annexation ordinance affecting geographical area which is subject to this Agreement, the participating city proposing such annexation shall give written notice to the other participating city of the proposed annexation. Such notice shall describe the area to be annexed by a legible map, clearly and accurately showing the boundaries of the area to be annexed in relation to this Agreement delineated by roads, streams and any other prominent geographical features. Such notice shall not be effective for more than 180 days.
7. This Agreement may be modified or terminated only by a subsequent amending agreement adopted and executed by each participating cities. Any amending agreement shall be adopted by ordinance after public hearings as provided in G.S. 160A-31(c).
8. This Agreement shall not be binding beyond three miles of the primary corporate limits of a participating city unless approved by the Cabarrus County Board of County Commissioners. Provided, however, that any area where this Agreement is not binding because of failure of the Board of County Commissioners to approve it, shall become subject to this Agreement if a subsequent annexation brings it within three miles. The approval of a Board of County Commissioners shall be evidenced by a resolution adopted after a public hearing as provided in G.S. 160A-58.24(c) and (e) and 160A-31(c).
9. This Agreement may be terminated by a participating city, by repealing the ordinance which approved this Agreement and providing a five year advance written notice to the other participating city. Upon the expiration of the five-year notice period, this Agreement shall terminate.
10. From and after the effective date of this Agreement, no participating city may adopt an annexation ordinance as to all or any portion of an area in breach of this Agreement:
11. Nothing in this Agreement shall be construed to authorize the annexation of any area which is not otherwise subject to annexation under applicable law.
12. This Agreement contains the entire agreement between the participating cities.

IN WITNESS WHEREOF, the Mayors of the participating cities execute this Agreement in duplicate, to become effective as provided in paragraph 4 hereinabove, this the _____ day of December, 2003.

CITY OF KANNAPOLIS

By: O. Ray Moss
O. Ray Moss, Mayor

ATTEST:

Bridgette Bell
Bridgette Bell, CMC, City Clerk

APPROVED AS TO FORM:

Walter M. Safrit, II
Walter M. Safrit, II, City Attorney



CITY OF CONCORD

By: Scott Padgett
Scott Padgett, Mayor

ATTEST:

Vickie C. Weant
Vickie Weant, CMC, City Clerk

APPROVED AS TO FORM:

Albert Benshoff
Albert Benshoff
City Attorney





June 5, 2018

Mr. Lloyd Payne, City Manager
City of Concord
35 Cabarrus Ave W,
Concord, NC 28025

(Via USPS & Email)

Re: Petition for Annexation of Property (2482 Shiloh Church Road, Cabarrus County PIN 4672-42-5331) - Case # A-2018-03

Dear Mr. Payne:

Per the terms of the Annexation Agreement (see attached) between Kannapolis and Concord, the purpose of this letter is to inform you that the City of Kannapolis has received a petition for voluntary annexation of property in Area A.1 of the agreement (see enclosed petition with attachments), within which area the City may annex property. More specifically, the property requested for annexation is located on Shiloh Church Road and encompasses 0.94 +/- acres (see attached vicinity map).

The Kannapolis City Council will consider this petition for annexation at a public hearing to be held at 6:00 pm in the City Hall chambers, located at 401 Laureate Way, Kannapolis, on June 25, 2018.

The above-referenced property currently has a Cabarrus County Zoning designation of CR –Countryside Residential. As is required by the North Carolina General Statutes, an initial City of Kannapolis zoning designation must be applied to the property within 60 days of the effective date of the annexation. The property owner intends to use the existing single family residence on this property for a beauty salon.

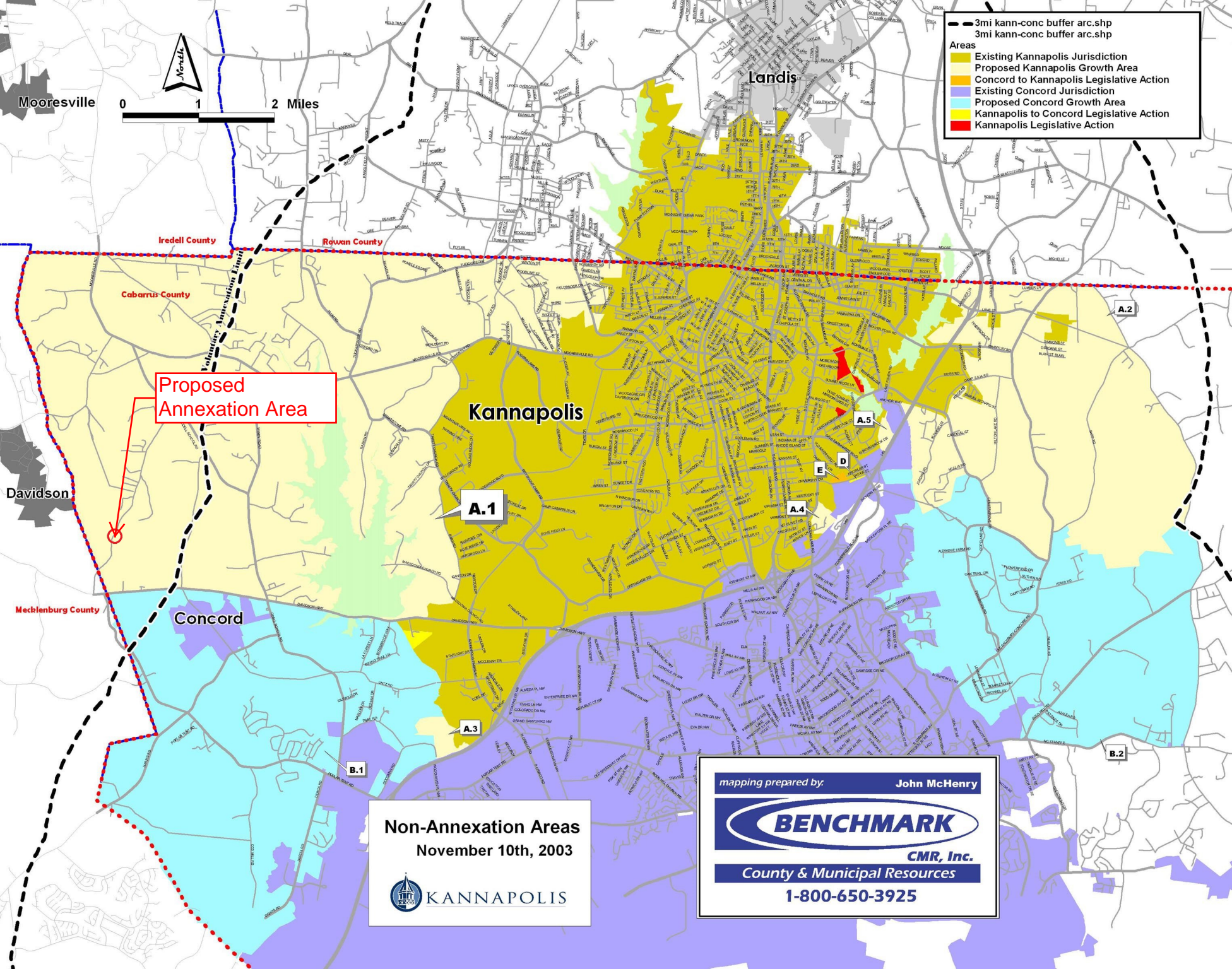
Please feel free to contact me if you have any questions or would like to offer input regarding this annexation petition.

Sincerely,

Zachary D. Gordon, AICP
Planning Director

Attachments

Cc: Mike Legg, City Manager (via email)
Wally Safrit, City Attorney (via email)
Bridgette Bell, City Clerk (via email)
Susie Morris, Cabarrus County Planning and Zoning Manager (via email)



**AN ORDINANCE TO EXTEND THE CORPORATE LIMITS
OF THE CITY OF KANNAPOLIS, NORTH CAROLINA**

WHEREAS, pursuant to NCGS 160A-31 the City Council has stated its intent to annex property contiguous to the City's boundary as described below; and

WHEREAS, the City Council has by resolution set a public hearing on the question of this annexation at Kannapolis City Hall, located at 401 Laureate Way at 6:00 PM on the 25th day of June, 2018 after due notice by the Independent Tribune newspaper on the 15th day of June, 2018;

WHEREAS, the City Council further finds that the public health, safety and welfare of the City of Kannapolis, North Carolina and of the area proposed for annexation will be best served by annexing the area described;

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina that:

Section 1. By virtue of the authority granted pursuant to N.C.G.S. Chapter 160A, Article 4A, Part 1, Section 160A-31 the following described territory is hereby annexed and made part of the City of Kannapolis, North Carolina as of the 30th day of June, 2018, and being more particularly described as Cabarrus County PIN 4672-42-5331, as follows:

SEE EXHIBIT A – METES AND BOUNDS DESCRIPTION

Section 2. Upon and after the 30th day of June 2018, the above-described territory and its citizens and property shall be subject to all debts, laws, ordinances and regulations in force in the City of Kannapolis, North Carolina and shall be entitled to the same privileges and benefits as other parts of the City of Kannapolis, North Carolina. Said territory shall be subject to municipal taxes according to G.S. 160A-31(e).

Section 3. The Mayor of the City of Kannapolis, North Carolina shall cause to be recorded in the office of the Register of Deeds of Cabarrus County, and in the office of the Secretary of State at Raleigh, North Carolina, an accurate map of the annexed territory, described in Section above, together with a duly certified copy of this ordinance. Such a map shall also be delivered to the Board of Elections, as required by G.S. 163-288.1.

Adopted this 25th day of June, 2018.

ATTEST:

Bridgette Bell, MMC, NCCMC
City Clerk

Milton D. Hinnant, Mayor

APPROVED AS TO FORM:

Walter M. Safrit, II, City Attorney



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Eric Davis, Finance Director
TITLE: Budget Ordinance for FY18-19

A. Action Requested by City Council

Motion to adopt a Budget Ordinance for FY18-19

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The City Council has heard multiple presentations from the City Manager regarding the upcoming fiscal year 2018-2019 budget. This budget has not changed since the City Council last discussed this item.

D. Fiscal Considerations

The Budget Ordinance provides a spending plan for the City for the next 12 months.

E. Policy Issues

None

F. Legal Issues

Adoption of the Budget Ordinance is required before June 30th of each year.

G. Alternative Courses of Action and Recommendation

- 1. Adopt Budget Ordinance for FY18-19 (Recommended)**
2. Table Action to a future meeting (must be adopted by June 30, 2018)

ATTACHMENTS:

File Name

 Budget_Ordinance_FY_2018-2019.pdf

**AN ORDINANCE ADOPTING A BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA FOR THE
FISCAL YEAR BEGINNING JULY 1, 2018 AND ENDING JUNE 30, 2019**

BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina, meeting in open session this 25th day of June, 2018, that the following fund revenues and departmental expenditures, together with certain restrictions and authorizations are hereby adopted.

SECTION I – GENERAL FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|---------------------------|----------------------------|
| Ad Valorem taxes | \$ 25,768,494 |
| Sales taxes | 9,555,000 |
| Intergovernmental | 6,460,108 |
| Other | 3,871,030 |
| Appropriated Fund Balance | <u>663,368</u> |
| TOTAL | <u>\$46,318,000</u> |

SECTION II - WATER AND SEWER FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|----------------------|----------------------------|
| Charges for Services | \$16,632,000 |
| Other Revenues | 1,730,000 |
| TOTAL | <u>\$18,362,000</u> |

SECTION III – STORM WATER FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|------------------|----------------------------|
| Storm Water Fees | \$ 3,023,000 |
| Miscellaneous | <u>0</u> |
| TOTAL | <u>\$ 3,023,000</u> |

SECTION IV – ENVIRONMENTAL FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|---------------------------|----------------------------|
| User Fees | \$ 3,200,500 |
| Transfer from Other Funds | 613,700 |
| Solid Waste Disposal Tax | <u>32,300</u> |
| TOTAL | <u>\$ 3,846,500</u> |

SECTION V – PUBLIC TRANSIT SYSTEM FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|----------------------------|--------------------------|
| Motor Vehicle License Tax | \$ 760,000 |
| Transfer from General Fund | <u>48,000</u> |
| TOTAL | <u>\$ 808,000</u> |

SECTION VI – SEPARATION PAY FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|----------------------------|--------------------------|
| Transfer from General Fund | \$ 500,000 |
| TOTAL | <u>\$ 500,000</u> |

SECTION VII – DOWNTOWN FUND: The City Council does estimate that the following revenues will be available during the fiscal year beginning July 1, 2018 and ending June 30, 2019:

| | |
|----------------------------|---------------------------|
| Property Leases | \$ 911,000 |
| Transfer from General Fund | \$4,599,200 |
| Miscellaneous | \$ 110,800 |
| TOTAL | <u>\$5,621,000</u> |

SECTION VIII - GENERAL FUND: A total of \$46,318,000 is hereby authorized to be expended from the departmental accounts of the General Fund as follows:

| | |
|---------------------------------|----------------------------|
| General Government | \$ 5,864,428 |
| Planning & Zoning | 1,120,192 |
| Police | 8,552,335 |
| Fire | 7,853,137 |
| Parks and Recreation | 2,536,001 |
| Public Works, incl. Powell Bill | 4,258,805 |
| Other | 7,263,445 |
| Contingency | 230,000 |
| Debt Service | <u>8,639,657</u> |
| TOTAL | <u>\$46,318,000</u> |

SECTION IX - WATER AND SEWER FUND: A total of \$18,362,000 is hereby authorized to be expended from the Water and Sewer Fund as follows:

| | |
|---|----------------------------|
| General Management Services Fee | \$1,765,800 |
| Billing and Collections – Water and Sewer | 858,056 |
| Distribution - Water and Sewer | 2,731,807 |
| WSACC – Sewage Treatment | 3,120,555 |
| Water Treatment Plant | 3,006,790 |
| Transfer to Other Funds | 1,947,436 |
| Debt Service | <u>4,931,556</u> |
| TOTAL | <u>\$18,362,000</u> |

SECTION X – STORM WATER FUND: A total of \$3,023,000 is hereby authorized to be expended from the Storm Water Fund as follows:

| | |
|---------------------------------|----------------------------|
| Personnel | \$ 808,848 |
| Operations | 631,836 |
| Debt Service | 1,286,316 |
| General Management Services Fee | <u>296,000</u> |
| TOTAL | <u>\$ 3,023,000</u> |

SECTION XI – ENVIRONMENTAL FUND: A total of \$3,846,500 is hereby authorized to be expended from the Environmental Fund as follows:

| | |
|----------------------------------|----------------------------|
| Recycling Collection | \$ 717,005 |
| Household Solid Waste Collection | 2,288,000 |
| Yard Waste Collection | 609,459 |
| Debt Service | <u>232,036</u> |
| TOTAL | <u>\$ 3,846,500</u> |

SECTION XII – PUBLIC TRANSIT SYSTEM FUND: A total of \$808,000 is hereby authorized to be expended from the Public Transit System Fund as follows:

| | |
|---------------------|--------------------------|
| Contracted Services | <u>\$ 808,000</u> |
| TOTAL | <u>\$ 808,000</u> |

SECTION XIII - SEPARATION PAY FUND: A total of \$500,000 is hereby authorized to be expended from the Separation Pay Fund as follows:

| | |
|-------------------------|--------------------------|
| Salaries-Separation Pay | <u>\$ 500,000</u> |
| TOTAL | <u>\$ 500,000</u> |

SECTION XIV - DOWNTOWN FUND: A total of \$5,621,000 is hereby authorized to be expended from the Downtown Fund as follows:

| | |
|--------------|---------------------------|
| Operations | \$ 663,100 |
| Debt Service | \$4,957,900 |
| TOTAL | <u>\$5,621,000</u> |

SECTION XV - TAX RATE ESTABLISHED: An Ad Valorem Tax Rate of \$0.63 per \$100 property valuation is hereby established as the official tax rate for the City of Kannapolis for the fiscal year 2018-2019. This rate is based on an estimated valuation of \$4,080,738,159 and an estimated 98 percent collection rate, which was at least the collection rate experienced during the 2016-2017 fiscal year. Allocation of the 2018-2019 tax rate will be as follows:

| | |
|-----------------------|---------------|
| GENERAL FUND | \$.63 |
| TOTAL TAX RATE | \$.63 |

SECTION XVI - SPECIAL AUTHORIZATION - CITY MANAGER:

a. The City Manager is hereby authorized to transfer funds from one line item to another line item within each Fund of said budget with the exception of the general contingency account. Utilization of any contingency appropriation shall be accomplished with City Council approval only.

b. Authorization is hereby given to the City Manager to withhold or postpone the expenditure of any funds appropriated in this ordinance when it appears to the City Manager that it would be in the best interest of the City for such expenditure to be withheld. This provision shall not in any way limit or restrict the right of the City Council to direct immediate disbursement of any appropriated funds when City Council is of the opinion that the funds should be expended regardless of the position taken by the City Manager.

This Ordinance is approved and adopted this 25th day of June, 2018.

Milton D. Hinnant, Mayor

ATTEST:

Bridgette Bell, MMC, NCCMC
City Clerk



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Eric Davis, Finance Director
TITLE: Fiscal Year 2018 - 2019 Fee Schedule

A. Action Requested by City Council

Motion to adopt a Fee Schedule for Fiscal Year 2018 - 2019.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

Each Year the City Council adopts an updated Fee Schedule for City operations. Attached is a summary of the changes as well as the Schedule itself.

D. Fiscal Considerations

Adoption of this fee schedule implements fees for the coming fiscal year for all operations.

E. Policy Issues

Adopting this schedule, with suggested changes, locates all of our fees into one adopted document.

F. Legal Issues

None

G. Alternative Courses of Action and Recommendation

- 1. Approve Fiscal Year 2018 - 2019 Fee Schedule (Recommended) |**
2. Do not approve Fiscal Year 2018 - 2019 Fee Schedule (Not Recommended)
3. Table action to a future meeting (Not Recommended)

ATTACHMENTS:

File Name

- ▢ Changes_to_Fee_Schedule_for_FY_19.pdf
- ▢ 2019_Fee_Schedule.pdf

Changes to Fee Schedule for FY2019

General Fund

Administration:

- Employee I.D. Badge replacement \$ 10.00
- Thumb Drive with Data \$ 5.00

Police:

- Fingerprints: (currently \$10 for everyone): \$15.00 In-Town Residents
\$25.00 Out-of-Town Residents

Event Space Rentals:

- Stage: \$50 per 3x6 section (\$450 for complete Unit)
- Dance Floor: \$450

Water & Sewer Fund

- System Connection Fees: Sewer Connection Fee increased \$200 for ¾" water connections.
- Add: Unsecured Account Deposit: (Renters Only) \$225.00
(Secured Deposit is currently \$75 for renters only)

Environmental Fund

- Monthly Service Fee \$15.60 per month
(\$3.75 per month increase)

Transportation Fund

- Vehicle License Fee (annual fee) \$30.00 (Increase from \$15.00)



Fiscal Year 2019 Fee Schedule

Adopted June 25th, 2018

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Admin

Public Records

| | |
|---------------------------------|----------|
| Copies of Documents (per sheet) | 10 cents |
| Copies of Ordinances (each) | \$10 |
| Thumb Drive with Data | \$ 5 |

Legal Notices

| | |
|---------------------------------------|---|
| Legal Advertisements & Newspaper Ads. | Fee \$300 or actual cost, Whichever is greater. |
|---------------------------------------|---|

HR

Employee Notices

| | |
|--------------------------------|----------------|
| Wage Garnishment Notice (each) | Fee \$14.35 |
| Employee ID Badge replacement | \$10.00 |

Police

Police Permits and Services

| | | |
|----------------------|-----------------------|--|
| Fingerprinting | In-Town Residents | Fee \$15.00 |
| | Out-of-Town Residents | \$25.00 |
| Sound Permits | | \$25.00 |
| Pawn Brokers Permits | | \$275.00 (<i>paid with business license fee</i>) |

Planning and Zoning

| Zoning Map Amendment | <u>Fee</u> |
|--|----------------------|
| Processing | \$500.00 |
| Notification of Affected Property Owners: | |
| 1-20 | \$25.00 |
| 21-50 | \$75.00 |
| 51-100 | \$175.00 |
| Over 100 | \$300.00 |
| Conditional Zoning Map Amendment | \$600.00 |
| <i>* plus applicable notification fee</i> | |
| Conditional Use Permit | \$600.00 |
| UDO Text Amendment | \$400.00 |
| Variance, Appeal, Nonconformity Adjustment | \$300.00 |
| Site Plan Review | \$200.00 |
| <i>* plus \$100 per additional acre</i> | |
| <i>* Multi-Family Residential & Non-Residential</i> | |
| Grading Permit (<i>without Site Plan</i>) | \$50.00 |
| <i>* plus \$25 per additional acre</i> | |
| Driveway Permit | \$25.00 |
| Zoning Clearance Permit:** | |
| Residential 1F | \$25.00 |
| Residential 2F | \$25.00 |
| Multi-family (<i>5 units or less</i>) | \$250.00 |
| Multi-family (<i>more than 5 units</i>) | \$300.00 or \$.04/SF |
| <i>* whichever is greater</i> | |
| Accessory (<i>Residential and Non-Residential</i>) | \$25.00 |
| Non-Residential | \$30.00 |
| Temporary Use | \$50.00 |
| Temporary Construction Trailer | \$50.00 |
| Home Occupation | \$50.00 |
| Signs | \$40.00 |
| Certification Letter | \$25.00 |
| <i>* Zoning, Watershed, Floodplain, etc.</i> | |
| **Clearance permit fees are for each item separately even if combined in a single zoning clearance permit application. | |

SUBDIVISION FEES.

| | |
|---------------------------------|-----------|
| Plat Exception | No Charge |
| Minor Subdivision Plat Review | \$50.00 |
| Minor Subdivision Plat Revision | \$40.00 |

| | |
|---|---------------------------------------|
| Preliminary Major Subdivision Plat Review | \$400.00 (<i>plus \$30 per lot</i>) |
| Preliminary Major Subdivision Revision | \$50.00 (<i>Minor Amendment</i>) |
| Final Subdivision Plat Review | \$200.00 |
| Final Subdivision Plat Revision | \$40.00 |

PUBLICATION FEES.

| | |
|-------------------------------|---------|
| Land Use Plan | \$25.00 |
| Unified Development Ordinance | \$50.00 |
| Zoning Map | \$20.00 |

** All fees established are due and payable at the time of product delivery or upon initial submittal of any item or items to be reviewed, processed or approved. All fees are non-refundable with the following exception: 75% of processing and notification fees for map amendments listed in Part 1 of this ordinance may be refunded if an application is withdrawn within seven (7) days following a pre-hearing neighborhood meeting.

** There will be a \$25.00 returned check fee for any check received by the City.

Fire

REQUIRED CERTIFICATE OF COMPLIANCE

| | <u>Fee</u> |
|--|-------------------|
| Certificate of Compliance | |
| 1-1,000 SF | \$20.00 |
| 1,001-20,000 SF | \$50.00 |
| 20,000-50,000 SF | \$100.00 |
| 50,000-70,000 SF | \$200.00 |
| Every 20,000 SF over 70,000 SF is an additional | \$50.00 |
| Certificate of Compliance Re-inspections | \$ 50.00 |
| Plan Review | |
| Construction | \$50.00+ .025/sf |
| Up-Fit | \$50.00+ .025/sf |
| Site Plan | \$50.00 |
| Re-review fee | \$50.00 |
| <i>* applied on third submittal & each re-submittal thereafter</i> | |
| Hydrant flow test (fee per hydrant) | \$150.00 |
| Temporary Power Inspection | \$50.00 |
| Load Merchandise Inspection | \$50.00 |
| (1) For multi-tenant building, fees are per tenant. | |
| (2) For multiple building owned by the same owner(s), fees are per building as defined by the NC Building Code, Vol. 1. | |
| (3) Individuals or companies that have not secured permits or Certificates of Compliance prior to beginning work or occupying the structure shall be charged double the listed amount. | |

- (4) Re-inspections of the sprinkler system, fire alarm system, or building for Certificate of Compliance will result in an additional fee per inspection.

REQUIRED CONSTRUCTION PERMITS

| <u>Fee</u> | <u>Permit Fee</u> | <u>Test</u> |
|--|--------------------------|--------------------|
| Automatic Fire Extinguishing Systems (Ansul/Sprinkler) | \$150.00 | \$150.00** |
| Compressed Gases | \$150.00 | \$150.00 |
| Fire Alarm & Detection Systems | \$150.00 | \$150.00** |
| Fire Pumps | \$150.00 | \$150.00 |
| Flammable & Combustible liquids | \$150.00 | \$150.00 |
| Hazardous Materials | \$150.00 | \$150.00 |
| Industrial Ovens | \$150.00 | \$150.00 |
| Spraying or Dipping Operations | \$150.00 | \$150.00 |
| Standpipe Systems | \$150.00 | \$150.00 |

NOTE: Any system installation prior to plan review and/or a permit being issues will incur a double fee.

Any structure over 70,000 SF x .002 + \$150 **
(DOES NOT INCLUDE HOOD SYSTEM/ANSUL)

REQUIRED OPERATION PERMITS

| <u>Fee</u> |
|--|
| Amusement Buildings |
| \$150.00 |
| Carnivals and Fairs |
| \$300.00 |
| Covered Mall Buildings |
| \$150.00 |
| Exhibits and Trade Shows |
| \$2,500/yr or \$150.00/event |
| Explosives (blasting) |
| \$100/1-day or \$300/90-days |
| Liquids Use, Dispensing, Storage, Transportation |
| \$150.00 |
| UGST/AGST Install, Alter, Remove, Abandon |
| \$250.00/site |
| Change in Liquid in Tanks |
| \$150.00 |
| Liquid Dispensing – AGST/UGST to Vehicles |
| \$150.00 |
| Liquid Dispensing – Tanker to Vehicles |
| \$150.00 |
| Pyrotechnic Special Effects Material (Fireworks) |
| \$300.00/day & site |
| Spraying or Dipping |
| \$150.00 |
| Tents & Canopies |
| \$50.00/tent |

REQUIRED OTHER CHARGES/FEEES

| <u>Fee</u> |
|--|
| Environmental Site Assessment Research |
| \$25.00 per hour (<i>one hour minimum</i>) |
| Fire Flow request/Special Request (fee per hydrant) |
| \$150.00/hydrant |
| Stand-by firefighters |
| \$20.00/hr per firefighter |
| * <i>when required by fire official or requested by occupant</i> |
| After Hours Inspection – Special Request |
| \$35.00/hr (<i>minimum of 2 hours</i>) |
| After Hour Plan Review – Special Request |
| \$150.00/submittal |

| | |
|--|---|
| Other inspections by request | \$100.00 |
| Knox/Lock Box Maintenance (Found with incorrect key) | \$100.00 |
| Re-inspections (third visit or additional inspections) | \$50.00 |
| State License Inspection Fee (ABC, State Bar, etc.) | \$100.00 |
| Daycare & Nursing Home License Inspection Fee | \$ 75.00 |
| Group Home License Inspection Fee (annually) | \$75.00 |
| Foster License Inspection Fee (annually) | \$20.00 (<i>second visit \$50.00</i>) |
| Fire Incident Report Copy(s) | \$1.00 (<i>per report</i>) |
| Fire Extinguisher Recharge use for class | Current Market Rate per Ext. |
| Fire Extinguisher Program (Training Class) | \$ 50.00/On-site (Fire Station/City Hall) |
| Fire Extinguisher Program (Training Class) | \$75.00/Off-site at Requested Business |

ANNUAL FIRE INSPECTION PROGRAM

| | <u>Fee</u> |
|----------------------------|-------------------|
| First Inspection (initial) | \$0.00 |
| Second Visit Re-inspection | \$0.00 |
| Third Visit Re-inspection | \$50.00 |
| Fourth Visit Re-inspection | \$100.00 |

Additional Re-inspections will increase at \$50 per inspection until violations are corrected.

HAZARDOUS MATERIALS FEES:

| Solids (lbs) | Liquids (gals) | Gases (SCF) | <u>Fee</u> |
|--|-----------------------|--------------------|-------------------|
| < 501 | < 56 | < 201 | \$50.00 |
| 501 – 5,000 | 56 – 550 | 201 - 2000 | \$150.00 |
| 5,001 – 25,000 | 551 – 2,750 | 2,001 – 10,000 | \$200.00 |
| 25,001 – 50,000 | 2751 – 5500 | 10,001 – 20,000 | \$250.00 |
| 50,001 – 75,000 | 5501 – 10,000 | 20,001 – 40,000 | \$300.00 |
| >75,000 | > 10,000 | >40,000 | \$300.00 |
| pound **(plus .01/per gallon//scf in excess of listed amount) | | | |
| NOTE: Excluding LPG/Medical gases | | | |
| LPG (Excludes LPG used ONLY for heating and cooking) | | | \$150.00/tank |
| Medical Gasses | | | \$150.00/tank |
| Radioactive Materials any amount | | | \$125.00 |

STAND-BY PERSONNEL/EQUIPMENT

| | <u>Fee(work hrs.)</u> | <u>Fee(Overtime)</u> |
|--------------------------------|------------------------------|-----------------------------|
| Ladder/Hazmat | \$125.00/\$95.00 | |
| Engine/Tanker | \$95.00 | |
| Crash Truck/ Heavy Rescue | \$95.00 | |
| Rescue Units | \$95.00 | |
| Mobile Command Unit/Bus | \$30.00 | |
| USAR | \$28.00 | |
| Light Vehicles (Cars/Pick-ups) | \$17.00/\$27.00 | |

| | | |
|--------------------------------|----------------|----------------|
| Trailers | \$10.25 | |
| Mules/ATV | \$8.00 | |
| Assistant Chief/Division Chief | \$35.87 | \$53.81 |
| Battalion Chief | \$23.39 | \$35.08 |
| Fire Captain | \$21.21 | \$31.82 |
| Engineer | \$17.45 | \$26.18 |
| Firefighter | \$15.07 | \$22.61 |
| Risk Reduction Personnel | \$25.49 | \$38.24 |

Based on Stand-by per quarter hour, minimum 2 hours.

HAZMAT SUPPLIES

| Item | Rate |
|---|-------------|
| Level "A" (enclosed, splash, and vapor protection) | |
| Large-XLarge | 1775.00 |
| 2XLarge | 1975.00 |
| Level "A" Suits (Flash protection) | |
| Large – Xlarge | 2495.00 |
| XXLarge | 2695.00 |
| Level B Suits (Splash protection) | |
| S- XLarge | 170.50 |
| 2XL to 4XL | 207.00 |
| Tyvek Disposable Coveralls | 17.00 |
| Butyl Gloves | 76.25 pair |
| Silver Shield Gloves | 10.95 pair |
| Nitrile Gloves | 5.30 pair |
| Rain fair Latex Nuke Boots (yellow over boots) | 6.00 pair |
| Chem-Tape (for sealing gaps in suits at sleeve, ankle, hood and storm flap) | 42.00 |
| Pipettes | 1.00 ea |
| Boom 8 x 10 | 72.64 |
| Boom 3 x 10 | 10.77 |
| Boom 3 x 4 | 6.40 |
| Absorbent | 15.00/bag |
| Absorbent pads 17"x19" (Universal, oil only and Haz-Mat) | .75 ea |
| Absorbent Pillows 16" | 5.07 each |
| Absorbent Padding Roll (Universal) 30"x150' | 105.00 roll |
| Pail of Acid Neutralizer 40 lb. | 132.95 |
| Pail of Base Neutralizer 40 lb. | 360.00 |
| Soda Ash 50lb. bag | 45.25 |
| 55 gallon drums | 99.00 |
| Overpack Drum | 189.00 |
| 20 gallon containment Pool | 82.00 |
| 66 gallon containment Pool | 120.00 |
| 100 gallon containment Pool | 193.95 |
| 150 gallon containment Pool | 206.95 |

| Item | Rate |
|---|--------------|
| Drain seal/inlet guard | 78.40 |
| 3'x2' Magnet Drain Cover | 95.60 |
| 2'x2' Magnet Drain Cover | 63.80 |
| Large Wooden Cone Plug | 10.00 |
| Small Wooden Cone Plug | 5.00 |
| Plug N Dike | 28.00 |
| Flow Stop Football | 88.00 |
| Flow Stop Golfball | 46.00 |
| Foam Class B (Thuderstorm) | 37.00/gallon |
| Foam Class A | 12.75/gallon |
| Drager CMS Chips | |
| Acetic Acid 2 -50 ppm | 77.95 |
| Acetone 40-600 ppm | 81.25 |
| Ammonia 2-50 ppm | 55.31 |
| Ammonia 10-150 ppm | 55.31 |
| Benzene 10-250 ppm | 147.91 |
| Benzene 0.2-10 ppm | 144.65 |
| Carbon Dioxide 200-3000ppm | 55.52 |
| Carbon Dioxide 1000-25000ppm | 55.52 |
| Carbon Monoxide 5-150ppm | 53.70 |
| Chlorine 0.2-10 ppm | 55.31 |
| Formaldehyde 0.2-5 ppm | 75.85 |
| Hydrochloric Acid 1-25 ppm | 70.17 |
| Hydrogen Peroxide .2-2 ppm | 79.49 |
| Hydrogen Sulfide 2-50 ppm | 55.31 |
| Methanol 20-500 ppm | 89.20 |
| Nitrogen Dioxide .5-25 ppm | 55.24 |
| Nitrous Fumes (NO + NO2) 0.5-15ppm | 53.70 |
| Perchloroetheylene 5-500 ppm | 64.74 |
| Petroleum Hydrocarbons 100 – 3000ppm | 78.53 |
| Petroleum Hydrocarbons 20-500ppm | 79.42 |
| Phosgene .05-2.0ppm | 89.20 |
| Phosphine 1-25 ppm | 66.91 |
| Sulfur Dioxide 0.4-10 ppm | 55.24 |
| Trichloroethylene 5 – 100 ppm | 64.00 |
| Vinyl Chloride 0.3-10 ppm | 70.87 |
| Drager and GasTec Detector Tubes | |
| Acetaldehyde 100-1000ppm | 66.71 |
| Acetic Acid 5-80ppm | 62.81 |
| Ammonia 5-700ppm | 55.75 |
| Carbon Dioxide 0.5-20% Vol | 88.30 |
| Chlorine 0.3 – 5ppm | 66.03 |

| Item | Rate |
|---|--------------|
| Chlorine 50-500ppm | 63.97 |
| Chlorobenzene 5-200ppm | 63.97 |
| Clan Lab Simultaneous Test Set | 75.92 |
| Cyanogen Chloride .25-5ppm | 85.03 |
| Haz-Mat Simultaneous Test Set 1 (inorganic) | 127.16 |
| Haz-Mat Simultaneous Test Set 2 (inorganic) | 127.16 |
| Haz-Mat Simultaneous Test Set 3 (organic) | 127.16 |
| Hydrocyanic Acid 2-150ppm | 58.26 |
| Hydrogen Cyanide 0.36-120 ppm | 78.51 |
| Hydrogen Flouride .5-90ppm | 67.44 |
| Nitrogen Dioxide 0.1-30ppm | 80.12 |
| Nitrogen Dioxide 0.5-125 ppm | 52.97 |
| Organic Arsenic Qualitative | 80.26 |
| Organic Basic Nitrogen Comp 1mg/ m3 | 85.73 |
| Phenol 0.4-187 ppm | 80.97 |
| Phosphoric Acids Esters Up to .05ppm | 104.94 |
| Thioether 1mg/ m3 | 86.08 |
| Vinyl Chloride 0.25-54 ppm | 80.26 |
| Decon Pools/Burms | 360.00 ea |
| Chemical Classifiers Strips | 10.00 ea |
| PH Papers | 10.00 roll |
| Chemical Agent Detection Paper/Tape | 50.00 ea |
| 35 gallon trash can | 30.00 |
| Drum Sampler Tube | 7.00 ea |
| Decon Solution | 88.00/gallon |
| Tarp | 57.00 ea |
| Mercury Spill Kit | 24.00 ea |
| 1 lb of 8p nails | 3.47 |
| 1 lb of 16p nails | 4.20 |
| 1 lb of 3" deck screws | 9.94 |
| 4' x 8' 7/16" OSB Sheathing | 7.25 |
| 4" x 6" x 12' Lumber | 22.00 |
| 4" x 4" x 16' Lumber | 21.00 |
| 2" x 4" x 16' Lumber | 7.00 |

Parks

VILLAGE PARK SHELTERS

| | <u>½ Day Rental</u> | <u>Full Day Rental</u> |
|--------------------------------------|---------------------|------------------------|
| Shelter A | | |
| Resident | \$25 | \$40 |
| Non-Resident | \$32 | \$55 |
| Shelter B | | |
| Resident | \$45 | \$80 |
| Non-Resident | \$55 | \$100 |
| Shelter C | | |
| Resident | \$25 | \$40 |
| Non-Resident | \$32 | \$55 |
| Shelter C- Saturdays - 2 hour rental | | |
| Resident | \$15 | |
| Non-Resident | \$20 | |
| Shelter D | | |
| Resident | \$35 | \$60 |
| Non-Resident | \$45 | \$80 |
| Shelter E | | |
| Resident | \$25 | \$40 |
| Non-Resident | \$32 | \$55 |
| Rental of all 4 shelters | | |
| Resident | \$110 | \$144 |
| Non-Resident | \$200 | \$270 |

OTHER FEES

Excessive Cleaning (see policy): \$30/hr

Police Officer: If required, rate will be provided during application submission

HOURS

Business Hours: 8:00AM – 5:00PM (Mon – Fri)

After Business Hours: Nights and Weekends

Holidays: Any designated City holiday

VILLAGE PARK AMPHITHEATER

Refundable Security Deposit: \$500

| | |
|--------------------------|--------|
| Resident for-profit: | \$550 |
| Resident non-profit: | \$350 |
| Non-Resident for-profit: | \$1050 |

| | |
|------------------------------|-----------------------------|
| Non-Resident non-profit: | \$800 |
| Staffing (2 staff required): | \$25/per hour (3hr minimum) |
| Parking: | \$12/per hour per person |

EXTRA FEES

| | |
|----------|-------|
| Set-up | \$200 |
| Clean-up | \$300 |
| Sound | \$250 |

** each additional hour after 5 hours is \$50/hour*

SPLASH PAD

\$1.50/per person per day
children 1 year of age and under are free

TRAIN

\$1.50/per person per ride
children 1 year of age and under are free

CAROUSEL

\$1.50/per person per ride
children 12 months of age and under are free

PUNCH CARDS

| | |
|------------------|---------|
| Punch Card of 12 | \$15.00 |
|------------------|---------|

Water and Sewer Fees

| WATER RATES | Inside City | Outside City |
|--|----------------|-----------------|
| Individual Water Service: (less than 2 inch) (Note 1) | | |
| • Tier 1 per 1,000 gallons (0-7,000 gals) | \$ 6.15 | \$ 7.30 |
| • Tier 2 per 1,000 gallons (over 7,000 gals) | \$ 6.44 | \$ 7.65 |
| • Irrigation per 1,000 gallons | \$ 6.44 | \$ 7.65 |
| * Base monthly charge (Note 2) | \$ 6.95 | \$ 8.15 |
| * monthly rate for unmetered service – residential only (Note 3) | \$ 47.20 | \$ 56.64 |

Private Water Systems (more than one user):

| | | |
|---|---------|---------|
| • Tier 1 per 1,000 gallons (0-7,000 gals) | \$ 6.15 | \$ 7.30 |
| • Tier 2 per 1,000 gallons (over 7,000 gals) | \$ 6.44 | \$ 7.65 |
| • Irrigation per 1,000 gallons | \$ 6.44 | \$ 7.65 |
| * base monthly charge per user as determined by number of dwelling units or commercial spaces on site, occupied or vacant | \$ 6.95 | \$ 8.15 |

Commercial Water Service

| | | |
|--|---------|---------|
| • Tier 1 per 1,000 gallons (0-7,000 gals) | \$ 6.15 | \$ 7.30 |
| • Tier 2 per 1,000 gallons (over 7,000 gals) | \$ 6.15 | \$ 7.30 |
| • Irrigation per 1,000 gallons | \$ 6.44 | \$ 7.65 |
| *base monthly charge | \$ 6.95 | \$ 8.15 |

Fire Line Service :

| | | |
|---------------------------------|----------|----------|
| * monthly service rate (2 inch) | \$ 47.20 | \$ 56.64 |
|---------------------------------|----------|----------|

| SEWER RATES | Inside City | Outside City |
|---|----------------|-----------------|
| Individual Sewer Service: | | |
| * per 1,000 gallons water used | \$ 6.05 | \$ 6.05 |
| * base monthly charge | \$ 3.80 | \$ 3.80 |
| * monthly rate for unmetered service – residential only | \$ 43.35 | \$ 43.35 |

Private Sewer Systems (more than one user):

| | | |
|--|---------|---------|
| * per 1,000 gallons based on master meter | \$ 6.05 | \$ 6.05 |
| * base monthly charge per user as determined by number of dwelling units or commercial spaces on site, occupied or vacant (Note 2) | \$ 3.80 | \$ 3.80 |

(Note 1) Water rates for customers with 2 inch meter or larger shall pay inside City rates.

(Note 2) All City customers will pay the base charge in addition to the per 1,000 gallon charge. Master metered customers will pay the base charge times the number of units served in addition to the per 1,000 gallon charge. Residential water customers using metered service for irrigation purposes only, shall not (during periods when level II or higher water restrictions are in effect) be billed a minimum bill for zero (-0-) usage.

(Note 3) Unmetered service is based upon an average bill of 7,000 gallons usage within a given month.

| WATER TAP AND CONNECTION FEES | Inside City | Outside City |
|---|-------------------------------|-------------------------------|
| Individual Water Tap Fees: | | |
| * 3/4" service (installation by City) | \$ 800.00 * | \$ 800.00 * |
| * 1" service (installation by City) | \$ 800.00 * | \$ 800.00 * |
| * 1-1/2" service (installation by City) | \$ 1,200.00 * | \$ 1,200.00 * |
| * 2" service (installation by City) | \$ 1,200.00 * | \$ 1,200.00 * |
| * Larger than 2" (installation by customer or City) | All Cost Borne By Customer | All Cost Borne By Customer |

Fire Line Service Tap:

| | | |
|--|-------------------------------|-------------------------------|
| * All sizes (installation by the customer) | All Cost Borne By Customer | All Cost Borne By Customer |
|--|-------------------------------|-------------------------------|

Tap on of New Water Main to Existing:

| | | |
|--|----------------------------------|-------------------------------|
| * All sizes (installation by the customer) | All Cost Borne By Customer | All Cost Borne By Customer |
|--|----------------------------------|-------------------------------|

Individual Water connection fees: These fees were derived from meter factors as developed in the American Water Works Association Standards Manual. (See Note A)

Water meter Size

| | | |
|------------------|---------------|---------------|
| * 3/4" service | \$ 1,350.00 | \$ 1,350.00 |
| * 1" service | \$ 3,000.00 | \$ 3,000.00 |
| * 1-1/2" service | \$ 6,000.00 | \$ 6,000.00 |
| * 2" service | \$ 9,600.00 | \$ 9,600.00 |
| * 3" service | \$ 18,000.00 | \$ 18,000.00 |
| * 4" service | \$ 30,000.00 | \$ 30,000.00 |
| * 6" service | \$ 60,000.00 | \$ 60,000.00 |
| * 8" service | \$ 96,000.00 | \$ 96,000.00 |
| * 10" service | \$ 138,000.00 | \$ 138,000.00 |

(Note A)

- (1) Tap fee and connection fee shall be per lot or per unit to be served.
- (2) Master metered developments shall pay a connection fee for each lot or individual unit served or fee for meter size whichever is greater.
- (3) Connection fee due from residential developers shall be paid before issuance of the zoning clearance permit. (Tap fees are waived where developer has installed water systems in accordance with City Ordinance.)
- (4) Connection fee is due from commercial and industrial developers before zoning permits can be issued by the City.
- (5) Connection fee for residential customers where a tap fee is also due shall be paid before tap is installed by the City.
- (6) Residential and commercial developers who have preliminary plats approved by the City before December 18, 2000 shall be exempt from paying the connection fee.
- (7) Commercial and industrial developers who are not required to obtain plat approval shall be exempt from paying the connection fee if zoning permits have been issued by the City prior to December 18, 2000. (Manufactured home parks and multi-family apartment complexes are included as commercial developers).
- (8) All applicable fees must be paid before receiving City water service.

| SEWER TAP AND CONNECTION FEES | Inside City | | Outside City |
|--|----------------------------------|--|----------------------------------|
| Individual Sewer Service Tap Fees: | | | |
| * 4" service (installation by the City) (includes any size pumped by customer) | \$ 1,200.00 | | \$ 1,200.00 |
| * 6" or larger or where utility encasement may be required (installation by customer or City) | All Cost Borne By Customer | | All Cost Borne By Customer |

Tap on of New Sewer Line to Existing:

| | | | |
|--|----------------------------------|--|----------------------------------|
| * All sizes (installation by the customer) | All Cost Borne By Customer | | All Cost Borne By Customer |
|--|----------------------------------|--|----------------------------------|

Individual Sewer Connection Fees: These fees were derived from meter factors as developed in the American Water Works Association Standards Manual. (See Note B)

Water meter Size

| | | | |
|------------------|--------------|--|--------------|
| * 3/4" service | \$ 1,000.00 | | \$ 1,000.00 |
| * 1" service | \$ 1,625.00 | | \$ 1,625.00 |
| * 1-1/2" service | \$ 3,250.00 | | \$ 3,250.00 |
| * 2" service | \$ 5,200.00 | | \$ 5,200.00 |
| * 3" service | \$ 9,750.00 | | \$ 9,750.00 |
| * 4" service | \$ 16,250.00 | | \$ 16,250.00 |
| * 6" service | \$ 32,500.00 | | \$ 32,500.00 |
| * 8" service | \$ 52,000.00 | | \$ 52,000.00 |
| * 10" service | \$ 74,750.00 | | \$ 74,750.00 |

(Note B)

- (1) Tap fee and connection fee shall be per lot or per unit to be served.
- (2) Master metered developments shall pay a connection fee for each lot or individual unit served or fee for meter size whichever is greater.
- (3) Connection fee due from residential developers shall be paid before issuance of the zoning clearance permit. (Tap fees are waived where developer has installed sewer systems in accordance with City Ordinance.)
- (4) Connection fee is due from commercial and industrial developers at the time of application for service.
- (5) Connection fee for residential customers where a tap fee is also due shall be paid before tap is installed by the City.
- (6) Residential and commercial developers who have preliminary plats approved by the City before December 18, 2000 shall be exempt from paying the connection fee.
- (7) Commercial and industrial developers who are not required to obtain plat approval shall be exempt from paying the connection fee if zoning permits have been issued by the City prior to December 18, 2000. (Manufactured home parks and multi-family apartment complexes are included as commercial developers).
- (8) All applicable fees must be paid before receiving City sewer service.

| SERVICE FEES -AND DEPOSITS | Inside City | Outside City |
|---|--------------------|---------------------|
| Service Disconnect / Administrative Fee | \$ 30.00 | \$ 30.00 |
| Service Deposit (Non-Property Owners) | | |
| * Water or sewer; water and sewer – secured | \$ 75.00 | \$ 75.00 |
| * Water or sewer; water and sewer – unsecured | \$ 225.00 | \$ 225.00 |
| Returned Payment Item | | |
| * Each | \$ 25.00 | \$ 25.00 |

| HYDRANT METER FEES | Inside City | Outside City |
|--|--------------------|---------------------|
| Construction Hydrant Meter (refundable) | \$ 750.00 | \$ 750.00 |
| Fire Hydrant Use Account (refundable) | \$ 250.00 | \$ 250.00 |
| Annual Hydrant Use Permit Fee * Per vehicle | \$ 25.00 | \$ 25.00 |

**NORTHWEST CABARRUS SERVICE AREA
CAPITAL COST RECOVERY FEES**

| Water meter Size | Water | Sewer |
|-------------------------|--------------|---------------|
| * 3/4" service | \$ 450.00 | \$ 967.00 |
| * 1" service | \$ 1,125.00 | \$ 2,418.00 |
| * 1.5" service | \$ 2,250.00 | \$ 4,835.00 |
| * 2" service | \$ 3,600.00 | \$ 7,736.00 |
| * 3" service | \$ 6,750.00 | \$ 14,505.00 |
| * 4" service | \$ 11,250.00 | \$ 24,175.00 |
| * 6" service | \$ 22,500.00 | \$ 48,350.00 |
| * 8" service | \$ 36,000.00 | \$ 77,360.00 |
| * 10" service | \$ 51,750.00 | \$ 111,205.00 |

*The above fees are in addition to the normal capital cost recovery fees (also known as "connection fees") currently charged by the City of Kannapolis for service connection. In the case of new development, the current fees are due at the time of zoning clearance permit issuance. Conversely, the capital cost recovery fees described above for the Northwest Cabarrus Services Areas shall be paid in full to the City of Kannapolis prior to obtaining individual zoning clearance permits. These fees may be modified by City Council at any time without prior notification.

**WATER & SEWER SYSTEM
ADMINISTRATIVE FEES**

| | |
|--|----------|
| Non-payment administrative service disconnect fee | \$ 30.00 |
| Re-connection Fee (after normal business hours) | \$100.00 |
| Physical notification of non-payment bill | \$ 0.00 |
| Unauthorized / illegal connection or re-connection | \$300.00 |
| Locking Devices cut or damaged | \$300.00 |
| Meter Yokes damaged | \$300.00 |
| Tampering, altering, removing, or replacing meter | \$400.00 |
| Water meter bypass | \$300.00 |
| Re-read / No Error | \$ 50.00 |
| Meter Test Fee | \$100.00 |

**WATER & SEWER SYSTEM
ADMINISTRATIVE FEES
Continued**

| | |
|---|----------|
| Repeat trip fee (starting with trip #3) | \$ 50.00 |
|---|----------|

MUNICIPAL WATER AND SEWER RATES

| | |
|--|--------------|
| City of Concord (<i>Water and Sewer Services</i>) | Per Contract |
| City of Landis (<i>Water Rate per 1,000 gallons</i>) | Per Contract |

Storm water

STORMWATER RATE TIER SCHEDULE

| <u>Impervious Area Size (per Equivalent Residential Unit)</u> | <u>Fee</u> |
|---|------------|
| Tier 1 – < 1,200 square feet | \$5.75 |
| Tier 2 – 1,200 – 3,250 square feet | \$7.25 |
| Tier 3 - > 3,250 square feet | \$8.75 |
| Commercial – Per 3,250 square feet | \$7.25 |

Environmental

| <u>Residential Environmental Fees (per occupied dwelling)</u> | <u>Fee</u> |
|---|------------|
| Recycling/ Solid Waste | \$15.60 |
| Additional Trash Bin Fee | \$2.50 |
| Additional Recycle Cart | \$2.50 |
| Garbage Ordinance Violation | \$50.00 |

Commercial Environmental Fees

| Container Size (MSW) | 1X per Wk | 2X per Wk | 3X per Wk | 4X per Wk | 5X per Wk |
|--------------------------|-----------|-----------|-----------|-----------|-----------|
| 4 Yd | \$91.80 | \$174.36 | \$260.94 | \$348.68 | \$425.20 |
| 6 Yd | \$109.60 | \$209.96 | \$316.08 | \$422.21 | \$527.19 |
| 8 Yd | \$128.17 | \$245.93 | \$368.32 | \$491.85 | \$615.39 |
| | | | | | |
| Container Size (Recycle) | 1X per Wk | | | | |
| | | | | | |
| 4 Yd | \$97.14 | | | | |
| 6 Yd | \$111.31 | | | | |
| 8 Yd | \$126.49 | | | | |

Event Space Rentals

- A \$100.00 security deposit is required for all meetings
- A \$250.00 security deposit for all parties, receptions, and banquets

| Rate Table | | | | |
|-------------------------------------|-----------------------|---------------------|------------------|-------------------------|
| RATES ARE PER HOUR | Reservation Deposit % | Business Hours Rate | After Hours Rate | Security Fee Refundable |
| CITY HALL & POLICE HEADQUARTERS | | | | |
| Laureate Center – Section A | 25 % | \$ 75 | \$ 85 | \$ 100 - \$ 250 |
| Laureate Center – Section B | 25 % | \$ 75 | \$ 85 | \$ 100 - \$ 250 |
| Laureate Center – Section C | 25 % | \$ 75 | \$ 85 | \$ 100 - \$ 250 |
| Laureate Center – Section A & B | 25 % | \$ 150 | \$ 175 | \$ 100 - \$ 250 |
| Laureate Center – Section B & C | 25 % | \$ 150 | \$ 175 | \$ 100 - \$ 250 |
| Laureate Center – Section A, B, & C | 25 % | \$ 200 | \$ 225 | \$ 100 - \$ 250 |
| Kitchen | 25 % | \$ 25 | \$ 35 | \$ 100 - \$ 250 |
| Council Conference | 25 % | \$ 50 | \$ 60 | \$ 100 - \$ 250 |
| The Gallery* | 25 % | \$ 25 | \$ 35 | \$ 100 - \$ 250 |
| Shell Space | 25 % | \$ 15 | \$ 20 | \$ 100 - \$ 250 |
| Terrace – Section A** | 25 % | \$ 20 | \$ 25 | \$ 100 - \$ 250 |
| Terrace – Section B** | 25 % | \$ 20 | \$ 25 | \$ 100 - \$ 250 |
| Terrace – Sections A & B** | 25 % | \$ 30 | \$ 40 | \$ 100 - \$ 250 |
| ADDITIONAL FACILITIES | | | | |
| Cabarrus Bank Building | 25 % | \$ 60 | \$ 65 | \$ 100 - \$ 250 |
| Train Station – Conference A | 25 % | \$ 55 | \$ 60 | \$ 100 - \$ 250 |
| Village Park Multi-Purpose | 25 % | \$ 50 | \$ 55 | \$ 100 - \$ 250 |
| Village Park Patio | 25 % | \$ 15 | \$ 20 | \$ 100 - \$ 250 |
| Public Works Training Room | 25 % | \$ 45 | n/a | \$ 100 - \$ 250 |
| Veterans Park Gazebo | 25 % | \$ 25 | \$ 30 | \$ 100 - \$ 250 |
| Dale Earnhardt Plaza | 25 % | \$ 20 | \$ 25 | \$ 100 - \$ 250 |

* Gallery areas cannot be rented unless space in the Laureate Center is rented.

** Outside Terrace Areas cannot be rented unless inside space is rented.

- Extended Time Rental – 15% discount when any room or combinations of rooms are rented for 12+ hours during a single booking
- Multi-Space Rentals – 20% discount when all first floor spaces at City Hall and Police Headquarters are rented. *(Includes: Laureate Center Sections A, B, & C, Kitchen, Council Conference Room, The Gallery, Shell Space and Terrace A & B)*
- Permanent Tenant Rate – 20% discount when any room or combinations of rooms are rented monthly for a time span of two (2) or more hours each month and an annual agreement with twelve (12) monthly meetings scheduled.
- Dance Floor: \$450
- Stage: \$50 per 3'x6' section (\$450 for complete unit)



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Ernie Hiers, Fire Chief
TITLE: Appointment to the Firemen's Local Relief Fund Board of Trustees

A. Action Requested by City Council

Motion to re-appoint Rick Towell to the Firemen's Local Relief Fund Board of Trustees for a two year term.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

North Carolina General Statute 118-6 provides for the City Council to appoint two members to the Board of Trustees of the Firemen's Local Relief Fund. Each member is to be appointed for a two-year term, with terms staggered. The Council appointees currently serving are Rick L. Towell and Paul S. Bessent, Jr. The term of Rick L. Towell is expiring and he has expressed his willingness to continue to serve on the Firemen's Local Relief Fund Board of Trustees for another two-year term.

D. Fiscal Considerations

None

E. Policy Issues

This appointment will be in compliance with North Carolina General Statute 118-6.

F. Legal Issues

None

| |
|--|
| G. Alternative Courses of Action and Recommendation |
|--|

- 1. City Council may re-appoint Rick L. Towell to a two-year term on the Relief Fund Board of Trustees. Mr. Towell's continued service is important to the continuity of the Board of Trustees' service to the local fire department (Recommended)**
2. City Council may appoint another city resident to serve on the Relief Fund Board.

ATTACHMENTS:

File Name

No Attachments Available



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Sherry Gordon, Community Development Program Administrator
TITLE: Citizens Advisory Commission for Community Development
Appointments

A. Action Requested by City Council

Motion to appoint three (3) members to the Citizens Advisory Commission for Community Development.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The Community Development Commission serves as an advisory board on community development matters for the City, including making recommendations on non-profit funding, and reviewing annual action plans and annual reports.

Amos McClorey is completing his 2nd three-year term. Staff has carefully reviewed applications and would like to recommend the reappointment of Amos McClorey for another three-year term and Yolanda Thompson and Mark Goodnight to fill vacant seats of Katherine Fitzgerald and Vernice Gallon, terms to expire June 30, 2020.

D. Fiscal Considerations

None

E. Policy Issues

None

F. Legal Issues

None

| |
|--|
| G. Alternative Courses of Action and Recommendation |
|--|

1. **Reappoint Amos McClorey to serve a new 3 year term (Recommended).**
2. **Appoint the following new members to serve remaining terms of vacated seats:**
 - **Yolanda Thompson to fill seat vacated by Katherine Fitzgerald term to expire June 30, 2020**
 - **Mark Goodnight to fill seat vacated by Vernice Gallon term to expire June 30, 2020**
3. Appoint members of Council's choosing from list of applications on file.
4. Table action to a future meeting.

ATTACHMENTS:

File Name

📎 Member_List_2018.pdf

**KANNAPOLIS CITIZEN'S ADVISORY COMMISSION
FOR COMMUNITY DEVELOPMENT
July 2017 - June 2018**

| | |
|--|--|
| <u>Chairperson</u> Addul Rahman El Ali 2012 Carolina Avenue Kannapolis, NC 28083 | (C) 704-780-2201 Email: nloccnationwide@gmail.com Term: 2 Term Expires: June 30, 2019 |
| Amos McClorey 1413 Cooper Avenue Kannapolis, NC 28081 | (H) 704-938-4500 (C) 704-560-1877 Email: mccloreya@yahoo.com Term: 2 Term expires: June 30, 2018 |
| Jacqueline Anthony 1563 Kingston Drive Kannapolis, NC 28083 | Email: jant1563@live.com Term: 3 Term Expires: June 30, 2019 |
| Dr. Eric Atkinson 5460 Crofton Avenue Kannapolis, NC 28081 | (C) 704-273-9739 (W) 704-938-1135 Email: atkinsoneye@gmail.com Term: 3 Term Expires: June 30, 2019 |
| Veleria M. Levy 1064 Westlake Drive Kannapolis, NC 28081 | (W) 704-293-3504 Email: vlevy2@gmail.com Term: 2 Term Expires: June 30, 2019 |
| Dorethea Smith 1545 Kingston Drive Kannapolis, NC 28083 | (H) 704-933-9179 Email: N/A Term: 2 Term Expires: June 30, 2020 |
| | |
| | |
| *W. Kirk Tutterow 1606 Eastwood Dr. Kannapolis, NC 28083 | (H) 980-255-0620 (W) 704-933-1127 Email: kingtutt65@gmail.com Term: 1 Term Expires: June 30, 2020 |

This Commission meets the third Tuesday of August and January, February, April, and May at 6:00 pm., at the Kannapolis City Hall/Police Headquarters located at 401 Laureate Way, Kannapolis, NC.

Meetings are subject to rescheduling due to holidays and other events. To ensure that a specific meeting is unchanged, please contact Sherry Gordon, Kannapolis Community Development Program Administrator at (704) 920-4332, or sgordon@kannapolisnc.gov. *filling unexpired terms



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Gary Mills, Parks and Recreation Director
TITLE: Parks and Recreation Commission Appointments

A. Action Requested by City Council

Motion to appoint three (3) members to the Parks and Recreation Commission.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The Parks and Recreation Commission have three seats to fill. Jeff Ashbaugh, Richard Chaney, and Cindy Griggs have all asked to be re-appointed to the Parks and Recreation Commission for a new three year term. Staff has carefully reviewed the applications and would like to recommend the reappointment of Cindy Griggs, Jeff Ashbaugh and Richard Chaney for a three year term to expire June 30, 2021. All three have served one three (3) year term.

D. Fiscal Considerations

None

E. Policy Issues

None

F. Legal Issues

None

G. Alternative Courses of Action and Recommendation

- 1. Motion to re-appoint Jeff Ashbaugh, Cindy Griggs, and Richard Chaney to the Parks and Recreation Commission for another three-year term. (Recommended)**
2. Appoint members of Council's choosing from list of applications on file
3. Table action to a future meeting.

ATTACHMENTS:

File Name

▢ Parks_and_Recreation_Member_List_2018.pdf

PARKS AND RECREATION ADVISORY COMMISSION 2018

| BOARD MEMBERS | DATE APPOINTED | TERM EXPIRES | TERMS SERVED (original appointment date) |
|--|---|-----------------|---|
| <u>Co-Chairman</u> Cindy Griggs 213 Idlewood Drive Kannapolis, N. C. 28083 H-704-932-0378 C-704-239-4734 Email: griggscs@carolina.rr.com | 06/22/2015 | 06/30/2018 | 2nd (06/25/12) |
| Richard Chaney 1101 S. Windsor Drive Kannapolis, NC 28081 H-704-938-5479 C-704-796-8021 Email: rchaney1101@gmail.com | 06/22/2015 | 06/30/2018 | 1st (06/22/15) |
| Jeff Ashbaugh 4949 Copper Creek Trail Kannapolis, NC 28081 H-704-932-8430 C-704-975-0471 Email: jashbaugh@benesch.com | 06/22/2015 | 06/30/2018 | 1st (06/22/15) |
| Richard Money 1001 West A Street Kannapolis, NC 28081 H-704-783-7485 C-704-783-7485 Email: richardmoney04@gmail.com | 06/26/2017 | 06/30/2020 | 1st (06/26/17) |
| Olivia Linkel 320 Courtland Court Kannapolis, NC 28081 H-980-621-8109 C-980-621-8109 Email: thelinkels@yahoo.com | 06/26/2017 | 06/30/2020 | 1st (06/26/17) |
| Jessica Touart 910 S. Juniper Street Kannapolis, N.C. 28081 H-704-305-1303 W-C 704-793-1982 Email: Jessica@themaidsconcordnc.com | 06/27/2016 | 06/30/2019 | 1 st (06/27/2016) |
| Matthew Mann 2660 Centergrove Road Kannapolis, N.C. 28083 H-704-791-5707 C-704-791-5707 Email: brettmann90@gmail.com | 06/27/2016 | 06/30/2019 | 1st (06/27/19) |
| Billy "Buddy" A. Amerson 105 S. East Avenue Kannapolis, NC 28083 H-704-933-6952; W-980-622-1248 Email: buddy.amerson@labor.nc.gov | 06/27/2016 | 06/30/2019 | 4th (12/10/07) |
| **Philip M. Belfield 2338 Bloomfield Drive Kannapolis, NC 28081 Home/Cell: 804-761-1092 Email: pbelfield@cannonymca.org | 02/26/2017 | 06/30/2020 | 1st (02/26/2017) |
| Staff Contact: Gary Mills, Director Main: 704-920-4343 Direct: 704-920-4340 Email: gmills@kannapolisnc.gov | Becky Tolle, Recreation & Special Events Main: 704-920-4343 Direct: 704-920-4341 Email: btolle@kannapolisnc.gov | | |

The board meets the second Tuesday of each month at 6:30 pm at the City Hall/Police Head Quarters located at 401 Laureate Way, Kannapolis. *Filling unexpired term of Kevin May



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Zachary D. Gordon, AICP, Planning Director
TITLE: Planning and Zoning Commission Appointments

A. Action Requested by City Council

Motion to appoint three (3) members to the Planning and Zoning Commission

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The Planning and Zoning Commission have three seats to fill. David Baucom, Bob Caison and Allan Overcash.

David Baucom is completing his fourth three-year term and is not eligible for re-appointment. In accordance with the City's Boards and Commission Policy, one can only serve for 4 consecutive three-year terms (12 years). Bob Caison has completed one three-year term and does not wish to be re-appointed to a second term. Allan Overcash has completed his second three-year term (6 years) and is eligible to serve an additional three-year term. Mr. Overcash has indicated a willingness to be re-appointed to a second term at the pleasure of City Council.

Staff has carefully reviewed the applications on file and would like to recommend the reappointment of Allan Overcash to a second, three-year term. Council will need to appoint from the list of candidates to fill the expired terms of David Baucom and Bob Caison.

D. Fiscal Considerations

None

E. Policy Issues

Under the policy of the City Council regulating appointments to boards, commissions and committees, members are limited to serving no more than three (3) three-year terms. For those who have served three terms, City Council is able to extend an appointment by an additional period of one three-year term.

F. Legal Issues

None

G. Alternative Courses of Action and Recommendation

1. **Motion to re-appoint Allan Overcash to a three-year term. Appoint two new members to fill the expired terms of David Baucom and Bob Caison from the list of applications on file (Recommended)**
2. Do not reappoint Allan Overcash and appoint three new members from the list of applications on file.
3. Defer action to a future meeting

ATTACHMENTS:

File Name

📎 PZ_MEMBER_LIST_2017-2018_web_version.pdf

KANNAPOLIS PLANNING AND ZONING COMMISSION MEMBERS July 2017 - June 2018

| | |
|--|---|
| <u>Chairman</u> David Baucom 119 Greenview Dr. PO Box 1386, Kannapolis 28082 Kannapolis, NC 28081 | (C) 704-224-5651 Email: david.baucom@lpl.com Term Expires: 6/30/2018 Term: 4th |
| <u>Vice-Chairman</u> Scott Trott 2909 Donegal Drive Kannapolis, NC 28081 | (H) 704-933-3944 (C) 704-743-8404 Email: sbtrott@aol.com Term Expires: 6/30/2019 Term: 2nd |
| Chris Puckett 848 Lantern Way Kannapolis, NC 28081 | (H) 704-933-4035 (C) 704-298-5872 Email: ch2realty@gmail.com Term Expires: 6/30/2020 Term: 1st |
| Bob Caison 207 Suburban Avenue Kannapolis, NC 28083 | (H) 704-933-4114 (C) 980-622-6362 Email: blcaison1@gmail.com Term Expires: 6/30/2018 Term: 1 st |
| William Cranford 331 Chestnut Avenue Kannapolis, NC 28081 | (H) 704-933-2661 (C) 704-634-3490 Email: wcranford@shoeshow.com Term Expires: 06/30/2020 Term: 1st |
| David Steele PO Box 659, 28082-0659 201 Bost Street Kannapolis, NC 28081 | (H) 704-932-3795 (C) 980-622-1317 Email: dave.t.steele@gmail.com Term Expires: 6/30/2019 Term: 2nd |
| Alan Overcash 6033 Willowood Road Kannapolis, NC 28083 | (H) 704-787-8400 (C) 704-938-8060 Email: overcasha@gmail.com Term Expires: 6/30/2018 Term: 2nd |
| *Paula Severt 1310 Cannon Farm Road China Grove, NC 28023 | (C) 704-232-3433 Email: paulasevert@yahoo.com Term Expires: 6/30/2020 Term: 1 st |

The Commission meets the first Wednesday of each month, at 6:00 P.M., at the Kannapolis City Hall Municipal Building located at 401 Laureate Way, Kannapolis.

*Appointed by Rowan County Comm. for representation of Extraterritorial Jurisdiction in Rowan County.



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Zachary D. Gordon, AICP, Planning Director
TITLE: Board of Adjustment Appointments

A. Action Requested by City Council

Motion to appoint three (3) members to Board of Adjustment and recommend to Rowan County Board of Commissioners reappointment of ETJ representative.

B. Required Votes to Pass Required Action

Majority present at meeting

C. Background

The Board of Adjustment have three seats to fill.

Jeff Parker, Colby Meadows and James Palmer. Colby Meadows and James Palmer will be completing their 2nd three-year term and are eligible for re-appointment for a third term of three years. Colby Meadows and James Palmer have expressed a desire to serve another three year term at the pleasure of Council.

In accordance with the City's Boards and Commission Policy, Jeff Parker is completing his 3rd three-year term (9 years) and is not eligible for re-appointment. However, Council has the authority to appoint Mr. Parker to an additional three-year term.

Boyd Hardin (ETJ Representative) is completing his second term and is eligible to serve an additional three year term, subject to re-appointment by the Rowan County Board of Commissioners. The ETJ representative would need to be re-appointed by the Rowan County Board of Commissions, based on a recommendation from City Council.

D. Fiscal Considerations

None

E. Policy Issues

Under the policy of the City Council regulating appointments to boards, commissions and committees, members are limited to serving no more than three (3) three-year terms (12 years). For those who have exhausted their 3rd three-year terms, City Council is able to extend an appointment by an additional period of three (3) years.

F. Legal Issues

None

G. Alternative Courses of Action and Recommendation

- 1. Motion to re-appoint Colby Meadows and James Palmer for another three-year term (Recommended)**
- 2. Motion to recommend re-appointment of current ETJ member Boyd Hardin to the Rowan County Board of Commissioners; (Recommended)**
3. Appoint members of Council choosing from list of applications on file.
4. Table action to a future meeting

ATTACHMENTS:

File Name

BOA_MEMBER_LIST_2017-2018_Web_Version.pdf

Kannapolis Board of Adjustment July 2017- June 2018

| | |
|---|--|
| <u>CHAIRMAN</u> Jonathan Farmer 5309 Randolph Road Kannapolis, NC 28081 | (H) None (W) 704-699-6613 Email: jonathanfarmer1985@gmail.com Expires: 6/30/2020 Term: 3rd |
| <u>Vice-Chairman</u> Jeff Parker 1630 Eastwood Drive Kannapolis, NC 28083 | (H) 704-933-5518 (C) 704-467-1471 Email: walwxi@carolina.rr.com Term Expires: 6/30/2018 Term: 3rd |
| Andrew Baker 220 York Avenue Kannapolis, NC 28083 | (H) & (W) 704-652-1730 Email: awb127@yahoo.com Term Expires: 6/30/2020 Term: 3rd |
| Colby Meadows 608 Walter Street Kannapolis NC 28083 | (H) 704-933-2046 Email: emeadows84@yahoo.com Term Expires: 06/30/2018 Term: 2nd |
| James Palmer 2375 Curecanti Court Kannapolis NC 28083 | (H) 704-787-1973 (W) 704-938-1512 Email: james@yourpbd.com Term Expires: 06/30/2018 Term: 2nd |
| JoAnn Crosby 322 Wisteria Lane Kannapolis, NC 28083 | H) 704-933-01332 (C) 704-562-7101 Email: jlcrosby@winstream.net Term Expires: 06/30/2019 Term: 1st |
| <u>Alternate #1</u> M. Ryan Craft 914 Polo Street Kannapolis NC 28081 | (W) 704-224-1961 Email: awbmrc@yahoo.com Term Expires: 06/30/2020 Term: 2nd |
| <u>Alternate #2</u> OPEN | |
| <u>*Rowan E.T.J. Representative</u> Boyd Hardin 902 East 22 nd Street Kannapolis, N.C. 28083 | (H) 704- 933-0086 Email: rhardin45@hotmail.com Expires: 6/30/2018 Term: 2nd |

The Board of Adjustment meets the Third Tuesday of each month, at 6:00 P.M., at the Kannapolis City Hall Municipal Building located at 401 Laureate Way, Kannapolis. ***Appointed by Rowan County Commissioners for representation of Extraterritorial Jurisdiction in Rowan County.**



**City of Kannapolis
City Council Meeting
June 25, 2018
Staff Report**

TO: Mayor and City Council
FROM: Mike Legg, City Manager
TITLE: Closed Session

A. Action Requested by City Council

GS. 143-318.11 (a) (3) to consult with an attorney in order to preserve the attorney client privilege and G.S. 143.318.11 (a) (4) for discussing matters relating to the location or expansion of industries or businesses in the area (Mayor Pro tem Berry)

MOTION TO ADJOURN

B. Required Votes to Pass Required Action

C. Background

D. Fiscal Considerations

E. Policy Issues

F. Legal Issues

G. Alternative Courses of Action and Recommendation

ATTACHMENTS:

File Name

No Attachments Available